Financial Statements Years Ended December 31, 2015 and 2014



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#### **Independent Auditor's Report**

To the Board of Directors The Joyce Foundation Chicago, IL

We have audited the accompanying financial statements of the Joyce Foundation (the "Foundation"), which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

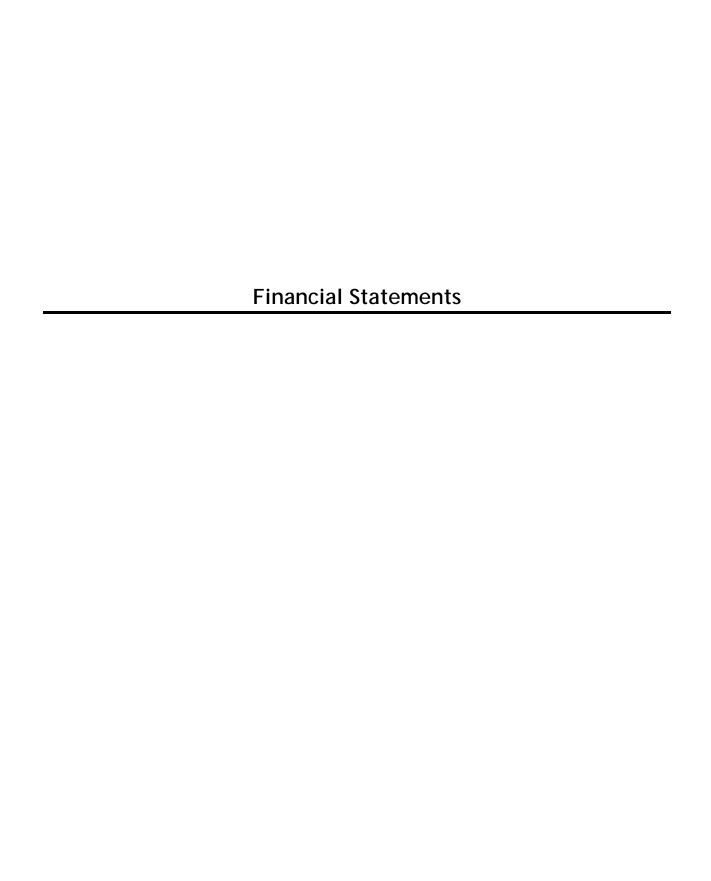


#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Joyce Foundation as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

BDO USA, LLP

Chicago, Illinois June 28, 2016



## **Statements of Financial Position**

December 31,	2015	2014
Assets		
Current Assets		
Cash	\$ 806,634	\$ 1,090,386
Due from brokers for sales of securities	138,938	40,207
Investments at fair value (Note 2)	916,115,423	948,054,867
Other assets	2,021,296	2,280,156
Total Assets	\$ 919,082,291	\$ 951,465,616
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued expenses	\$ 33,999	\$ 17,355
Due to brokers for purchases of securities	485,083	298,174
Grants payable	15,253,691	13,014,422
Deferred rent	147,832	121,232
Current federal excise tax payable	325,587	143,636
Deferred federal excise tax payable	1,730,000	3,023,000
	17,976,192	16,617,819
Commitments (Note 4)		
Unrestricted Net Assets	901,106,099	934,847,797
Total Liabilities and Net Assets	\$ 919,082,291	\$ 951,465,616

## **Statements of Activities**

Year ended December 31,	2015
Revenue	
Investment gains	
Net realized gains on investment transactions	\$ 66,143,747
Net unrealized depreciation of investments	(61,820,750)
Interest income	21,389
Dividend income	12,626,034
Other income	31,247
	17,001,667
Investment expenses	2,140,881
Net investment revenue	14,860,786
Expenses	
Grants awarded (grant payments made of \$38,660,723)	40,882,317
Grants returned	(288,649)
General and administrative expenses	7,722,616
Federal excise tax expense	1,579,200
Deferred federal excise tax benefit	(1,293,000)
Total expenses	48,602,484
Decrease in Net Assets	(33,741,698)
Net Assets, at beginning of year	934,847,797
Net Assets, at end of year	\$ 901,106,099

## **Statements of Activities**

Year ended December 31,	Unrestricted	Temporarily Restricted	2014 Total
Revenue			
Investment gains			
Net realized gains on investment transactions	\$ 72,586,887 \$	- \$	72,586,887
Net unrealized depreciation of investments	(24,270,637)	-	(24,270,637)
Interest income	12,793	-	12,793
Dividend income	15,421,692	-	15,421,692
Other income	300,631	-	300,631
	64,051,366	-	64,051,366
Investment expenses	2,372,337	-	2,372,337
Net investment revenue	61,679,029	-	61,679,029
Net assets released from restrictions	1,999,576	(1,999,576)	-
Total investment revenue and other support	63,678,605	(1,999,576)	61,679,029
Expenses			
Grants awarded (grant payments made of \$35,668,473)	36,423,678	-	36,423,678
Grants returned	(28,565)	-	(28,565)
Specific grants awarded (grant payments made of \$1,955,556)	1,864,000	-	1,864,000
General and administrative expenses	7,479,511	-	7,479,511
Federal excise tax and unrelated business income tax expense	1,712,076	-	1,712,076
Deferred federal excise tax benefit	(475,000)	-	(475,000)
Total expenses	46,975,700	-	46,975,700
Increase (Decrease) in Net Assets	16,702,905	(1,999,576)	14,703,329
Net Assets, at beginning of year	918,144,892	1,999,576	920,144,468
Net Assets, at end of year	\$ 934,847,797 \$	- \$	934,847,797

## **Statements of Cash Flows**

Year ended December 31,	2015	2014
Cash Flows From Operating Activities		
(Decrease) Increase in net assets	\$ (33,741,698)	\$ 14,703,329
Adjustments to reconcile change in net assets to net		
cash used in operating activities		
Realized gains on investment transactions	(66,143,747)	(72,586,887)
Net unrealized depreciation of investments	61,820,750	24,270,637
Deferred federal excise tax benefit	(1,293,000)	(475,000)
Changes in		
Due to/from brokers for purchases/sales of securities	88,178	2,749,016
Other assets	258,860	159,469
Grants payable	2,239,269	663,649
Accounts payable and accrued expenses	43,244	8,354
Current federal excise tax payable	181,951	80,966
Net cash used in operating activities	(36,546,193)	(30,426,467)
Cash Flows From Investing Activities		
Proceeds from investments	86,041,166	183,201,154
Purchases of investments	(49,778,725)	(152,367,957)
Net cash provided by investing activities	36,262,441	30,833,197
(Decrease) Increase in Cash	(283,752)	406,730
Cash, at beginning of year	1,090,386	683,656
Cash, at end of year	\$ 806,634	\$ 1,090,386
Supplemental Disclosure of Cash Flow Information		
Cash paid for excise taxes	\$ 1,400,000	\$ 1,700,000

#### **Notes to Financial Statements**

#### 1. Nature of Activities and Significant Accounting Policies

#### Nature of Activities

The Joyce Foundation (the "Foundation") is a nonprofit organization that supports the development of policies working to improve quality of life, promote community vitality, and achieve a fair society.

The financial statements have been prepared in conformity with accounting policies applicable to nonprofit organizations.

#### Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions affecting the amounts reported in the financial statements and accompanying notes. Actual results could differ from the estimates.

#### Income Taxes

The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and applicable state law. However, as a private charitable foundation, it is subject to a federal excise tax based on net investment income. Deferred federal excise tax represents a provision for taxes on the net unrealized appreciation on investments, using a rate of 2%. The Foundation is subject to income tax at corporate rates on certain income that is considered unrelated business income under the Internal Revenue Code.

#### Uncertainty in Income Taxes

Tax positions for open tax years were reviewed, and it was determined that no provision for uncertain tax positions is required to be recorded. The Foundation would recognize any corresponding interest or penalties associated with this income tax position in income tax expense. Any associated interest or penalties are expected to be minimal for 2015 or 2014.

#### Investment Valuation and Income Recognition

The investments of the Foundation are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price). The fair value is generally based on year-end published quotations or the net asset value ("NAV") of investment funds. The Foundation is permitted to measure the fair value of an investment that does not have a readily determinable fair value, based on the NAV of the investment as a practical expedient, without further adjustment, unless it is probable that the investment will be sold at a value significantly different from the NAV. If the practical expedient NAV is not as of the reporting entity's measurement date, then the NAV is adjusted to reflect any significant events that may change the valuation. These prices are only used for financial reporting purposes and do not necessarily represent the ultimate realizable values of such securities.

#### **Notes to Financial Statements**

Cash, securities transactions receivable, and obligations are carried at cost which approximates fair value because of the short maturity of these instruments.

Marketable securities, including cash equivalents, U.S. and non-U.S. equities and fixed income, are reflected at market values based on quoted prices. Common stock, preferred stock, fixed income securities including U.S. government and corporate obligations, options and futures traded in active markets on national and international securities exchanges are valued at closing prices on the last business day of each period presented. Securities traded in markets that are not considered active are valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Securities that trade infrequently and therefore have little or no price transparency are valued using the Foundation's investment managers' best estimates.

Limited liquidity investments (primarily categorized as "alternative investments" - see Note 2) are stated at estimated fair value. Limited liquidity investments are primarily made under agreements to participate in limited partnerships and commingled funds and are generally subject to certain withdrawal restrictions. These interests are valued on the basis of the Foundation's equity in the net assets of such investments. Values for these investments, which may include investments in both nonmarketable and market-traded securities, are provided by the general partner or administrator and may be based on appraisals, market values discounted for concentration of ownership, or other estimates. Because of inherent uncertainty of valuing the investments in such partnerships and certain of the underlying investments held by the partnerships and commingled funds, the Foundation's estimate of fair value may differ significantly from the values that would have been used had a ready market for the investments existed. The financial statements of the Foundation's limited liquidity investments are audited annually by independent public accounting firms.

Some of the Foundation's assets are held in various limited partnerships that invest in the securities of companies that may not be immediately liquid. The partnerships' general partners, who must follow the valuation guidelines stipulated in their respective limited partnership agreements, determine the value of such investments. Given the inherent risks associated with this type of investment, there can be no guarantee that there will not be widely varying gains or losses on these limited partnership investments in future periods.

The Foundation has systems and procedures in place to monitor the fair value of its Level 3 investments. Generally, management determines the fair value of Level 3 assets by using the net asset value provided by the investment managers or general partners through the monthly/quarterly statements and the respective fund's annual audited financial statements as well as a thorough review of the notes to the audited financial statements. To the extent the Foundation believes an investment value is not appropriate, fair value would be solicited from the Foundation's financial custodian and a committee of the Board of Directors would approve a change in value in the Foundation's financial statements.

Investment sales and purchases are recorded on a trade-date basis, which results in both investment receivables and payables on unsettled investment trades. Dividend income is recorded based upon the ex-dividend date, and interest income is recorded as earned on an accrual basis. Realized and unrealized gains and losses from changes in market values are reflected in the Statements of Activities.

#### **Notes to Financial Statements**

#### Other Assets - Fixed Assets

The Foundation capitalizes the cost of leasehold improvements, furniture and equipment, and website development/redesign costs and is depreciating/amortizing the assets using the straight-line method. Leasehold improvements are amortized over the lesser of the estimated useful life of the improvements or the term of the lease; furniture and equipment are depreciated over five to seven years, the estimated useful life; and website development/redesign costs are amortized over three years, the estimated useful life.

Fixed assets are included in other assets on the Statements of Financial Position. Depreciation/amortization expense was \$259,798 and \$264,942 for the years ended December 31, 2015 and 2014, respectively.

#### Grants

Grants specifically committed to designated grantees, but not yet paid, are accrued as grants payable.

#### Concentration of Credit Risk

The Foundation maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Foundation has not experienced any losses in such accounts. Management believes that the Foundation is not exposed to any significant credit risk on cash.

#### **Net Assets**

Temporarily restricted net assets are limited by donors to a specific time period or purpose. Unrestricted net assets are not subject to any stipulations. During 2012, the Foundation recognized a \$4,000,000 contribution restricted to specific 2013 and 2014 grant-making programs. During 2015 and 2014, no additional restricted contributions were received and the remaining restricted assets were utilized to satisfy the restriction during 2014.

#### Recent Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2015-07, "Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)" ("ASU 2015-07"). ASU 2015-07 simplifies Topic 820 by removing the requirement to categorize, within the fair value hierarchy, all investments measured using the NAV practical expedient. Although classification within the fair value hierarchy is no longer required, an entity must disclose the amount of investments measured using the NAV practical expedient in order to permit reconciliation of the fair value of investments in the hierarchy to the corresponding line items in the Statement of Financial Position. The amendments are effective retrospectively for fiscal years beginning after December 15, 2016. Early adoption is permitted. This standard will have footnote disclosure impact on the Foundation's financial statements when adopted.

In February 2016, the FASB issued ASU 2016-02, "Leases." ASU 2016-02 establishes a right-of-use ("ROU") model that requires a lessee to record a ROU asset and a lease liability on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income

#### **Notes to Financial Statements**

statement. ASU 2016-02 is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. The Foundation is currently evaluating the potential impact of the adoption of ASU 2016-02 on the Foundation's financial statements.

#### Subsequent Events

The Foundation has evaluated subsequent events through June 28, 2016, the date the financial statements were available to be issued. No material subsequent events have occurred through this date that required recognition or disclosure in these financial statements.

#### 2. Investments

Under the Foundation's investment policy, the directors of the Joyce Foundation have delegated to the Investment Committee the responsibility for establishing the investment policy that is to guide the investment of the Foundation's assets. The Investment Committee has the responsibility to monitor the investment managers on an ongoing basis and to add, replace or eliminate managers when it is deemed appropriate to do so. The Investment Committee reports to the Board and is responsible for recommending, reviewing and monitoring policies and programs affecting the finances of the Foundation. The investment policy was last amended July 22, 2015.

Foundation investments consist of the following at December 31:

	2015			2014			
	Market				Market		
	Cost	Value		Cost	Value		
Cash equivalents	\$ 13,304,418 \$	13,304,418	\$	8,487,937 \$	8,487,937		
US Equity							
Large Cap	233,845,866	264,874,755		213,005,857	265,811,396		
Mid/Small Cap	47,315,130	55,691,405		45,310,260	58,658,936		
Non-US Equity							
Developed markets	135,736,686	143,443,205		127,063,587	142,321,012		
Emerging markets	80,241,695	80,206,495		77,524,728	86,381,261		
Fixed income	107,287,921	98,940,033		101,957,809	98,527,637		
Alternative investments							
Absolute return hedge funds	94,549,391	105,433,549		98,602,357	114,305,979		
Hedged equity hedge funds	43,465,324	57,155,662		56,647,089	70,715,700		
Private equity partnerships	62,213,848	84,413,624		62,944,025	92,800,038		
Real assets	11,194,569	12,209,516		7,729,893	9,602,210		
Real estate and mineral rights	442,761	442,761		442,761	442,761		
Total	\$ 829,597,609 \$	916,115,423	\$	799,716,303 \$	948,054,867		

#### **Notes to Financial Statements**

#### Fair Value Measurements

ASC 820-10, "Fair Value Measurements," established a three-tier hierarchy to maximize the use of observable market data and minimize the use of unobservable inputs, and to establish classification of fair value measurements for disclosure purposes. Inputs refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk. Inputs may be observable or unobservable. Observable inputs reflect the assumptions market participants would use in pricing the asset or liability based upon market data obtained from sources independent of the reporting entity. Unobservable inputs reflect the reporting entity's own assumptions of what market participants would use in pricing the asset or liability based upon the best information available. The three-tier hierarchy of inputs is summarized in the three broad levels listed below.

- Level 1 Quoted prices in active markets for identical investments;
- Level 2 Other significant observable inputs (including quoted prices for similar investments, interest rates, credit risk, etc.); and
- Level 3 Significant unobservable inputs (including the Foundation's own assumptions in determining the fair value of investments)

Cash equivalents consist primarily of cash and short-term investments with initial maturities of three months or less. Such investments are reflected at cost, plus accrued interest, if applicable. U.S. and non-U.S. equities consist primarily of direct or indirect investments in U.S. and international common stock. Fixed income consists primarily of indirect investments in U.S. government agency and treasury securities, mortgage-backed securities, collateralized mortgage obligations, corporate securities, non-U.S. corporate securities and government securities. Absolute Return and Hedged Equity Hedge Funds consist primarily of commingled funds and limited partnerships that invest in both nonmarketable and market-traded securities. Fund investments may include both long and short positions, as well as leverage. Private equity partnerships consist of limited partnerships, including venture capital funds, buyout funds, and funds that invest in distressed and mezzanine debt securities. Real assets consist of limited partnerships investing in equity real estate and energy related investments.

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### **Notes to Financial Statements**

The following is a summary of the inputs used as of December 31, 2015 in valuing the Foundation's investments:

investments.	December 31, 2015	Quoted Prices Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	ı	Significant Unobservable Inputs (Level 3)
Cash equivalents	\$ 13,304,418	\$ 13,304,418	\$ -	\$	-
US Equity					
Large Cap	264,874,755	131,178,630	133,696,125		-
Mid/Small Cap	55,691,405	32,367,083	23,324,322		-
Non-US Equity					
Developed markets	143,443,205	79,870,858	63,572,347		-
Emerging markets	80,206,495	-	80,206,495		-
Fixed income	98,940,033	98,940,033	-		-
Alternative investments					
Absolute return hedge funds	105,433,549	-	25,071,318		80,362,231
Hedged equity hedge funds	57,155,662	-	-		57,155,662
Private equity partnerships	84,413,624	-	-		84,413,624
Real assets	12,209,516	-	-		12,209,516
Real estate and mineral rights	442,761	-	-		442,761
	\$ 916,115,423	\$ 355,661,022	\$ 325,870,607	\$	234,583,794

The following is a summary of the inputs used as of December 31, 2014 in valuing the Foundation's investments:

mvestments.	December 31, 2014	Quoted Prices  Active Markets  for Identical  Assets  (Level 1)	Significant Other Observable Inputs (Level 2)	ι	Significant Inobservable Inputs (Level 3)
Cash equivalents	\$ 8,487,937	\$ 8,487,937	\$ -	\$	-
US Equity					
Large Cap	265,811,396	135,927,626	129,883,770		-
Mid/Small Cap	58,658,936	34,452,123	24,206,813		-
Non-US Equity					
Developed markets	142,321,012	79,932,776	62,388,236		-
Emerging markets	86,381,261	-	86,381,261		-
Fixed income	98,527,637	98,527,637	-		-
Alternative investments					
Absolute return hedge funds	114,305,979	-	24,701,249		89,604,730
Hedged equity hedge funds	70,715,700	-	16,725,394		53,990,306
Private equity partnerships	92,800,038	-	-		92,800,038
Real assets	9,602,210	-	-		9,602,210
Real estate and mineral rights	442,761	-	-		442,761
	\$ 948,054,867	\$ 357,328,099	\$ 344,286,723	\$	246,440,045

#### Notes to Financial Statements

The table below sets forth a summary of changes in the fair value of the Foundation's Level 3 investment assets for the years ended December 31, 2015 and 2014.

					Real Estate	
	Absolute		Private		and	
	Return Hedge	Hedged Equity	Equity	Real	Mineral	
	Funds	Hedge Funds	Partnerships	Assets	Rights	Total
Balance, at January 1, 2014	\$ 85,675,390	\$ 54,887,819	\$ 84,781,457	\$ 8,044,459 \$	442,761	\$ 233,831,886
Realized gains	-	-	8,777,611	452,473	-	9,230,084
Unrealized gains (losses)	3,965,052	(12,897,513)	6,157,528	564,056	-	(2,210,877)
Purchases	-	12,000,000	12,393,001	2,466,706	-	26,859,707
Other settlements and distributions	(35,712)	-	(19,309,559)	(1,925,484)	-	(21,270,755)
Balance, at December 31, 2014	89,604,730	53,990,306	92,800,038	9,602,210	442,761	246,440,045
Realized gains	1,507,476	-	17,480,054	1,247,601	=	20,235,131
Unrealized gains (losses)	(1,472,662)	3,164,113	(4,188,357)	(656,461)	-	(3,153,367)
Purchases	-	-	11,000,811	4,600,938	-	15,601,749
Sales	(9,320,842)	-	(13,010,262)	(1,315,447)	-	(23,646,551)
Other settlements and distributions	43,529	1,243	(19,668,660)	(1,269,325)	-	(20,893,213)
Balance, at December 31, 2015	\$ 80,362,231	\$ 57,155,662	\$ 84,413,624	\$ 12,209,516 \$	442,761	\$ 234,583,794

The Foundation's policy is to evaluate the classification of Level 1, 2 and 3 assets at the end of each reporting period. The Foundation's policy is to record transfers in or out of the levels at the fair value of the investment at the date of transfer. Transfers from Level 3 to Level 2 are a result of more observable market data becoming available for certain securities. There were no transfers for 2015 or 2014.

The Foundation follows the concept of the "practical expedient" under GAAP. The practical expedient is an acceptable method to determine the fair value of certain NAV investments which (1) do not have readily determinable fair value and (2) have financial statements prepared consistent with the measurement principles of an investment company or have attributes of an investment company. The following tables list such investments by major category:

December 31, 2015	Fair Value	Unfunded Commitments	Redemption Frequency (If currently eligible)	Redemption Notice Period
Public equities (a)	\$ 234,156,215 \$	-	Daily - Monthly	30 days or less
Alternative Investments Absolute return hedge funds (b) Hedged equity hedge funds (c) Private equity (d) Real assets (d)	105,433,549 57,155,662 84,413,624 12,652,277	92,633,357 25,515,586	Quarterly - Bi-Annually Bi-Annually - Annually N/A N/A	60-65 days 45-80 days N/A N/A
Total	\$ 493,811,327 \$	118,148,943		

#### **Notes to Financial Statements**

December 31, 2014	Fair Value	Unfunded Commitments	Redemption Frequency (If currently eligible)	Redemption Notice Period
Public equities (a)	\$ 215,751,842 \$	-	Daily - Monthly	30 days or less
Alternative Investments Absolute return hedge funds (b) Hedged equity hedge funds (c) Private equity (d) Real assets (d)	114,305,979 70,715,700 92,800,038 10,044,971	- - 53,482,739 29,787,574	Quarterly - Annually Quarterly - Annually N/A N/A	45-65 days 45-80 days N/A N/A
Total	\$ 503,618,530 \$	83,270,313		

#### (a) Public equities

This category includes investments in commingled funds and partnerships that invest primarily in publicly traded, long-only securities, including U.S. and non-U.S. common stock; closed-end mutual funds that invest in non-U.S. stocks; equity index futures; and short-term fixed income securities. The fair values of the investments in this category have been estimated using the net asset value per share of the investments or the net asset value of the Foundation's ownership interest in partners' capital, depending on the fund's structure.

#### (b) Absolute return hedge funds

This category invests in hedge funds that pursue multiple strategies to diversify risks and reduce volatility. These strategies include distressed and non-distressed bond strategies, long/short equity strategies, event-oriented equity strategies, real assets including real estate, and private equity. The fair values of the investments in this category have been estimated using the net asset value per share of the investments or the net asset value of the Foundation's ownership interest in partners' capital, depending on the fund's structure. Approximately 2% of the value of the investments in this category is comprised of the residual positions from a fully redeemed fund, which will pay out as the underlying investments are realized.

#### (c) Hedged equity hedge funds

This category includes investments in hedge funds that invest both long and short primarily in U.S. and non-U.S. common stocks. The fair values of the investments in this category have been estimated using the net asset value per share of the investments or the net asset value of the Foundation's ownership interest in partners' capital, depending on the fund's structure. All funds can be redeemed no more often than annually.

#### (d) Private equity and real assets

These categories include limited partnerships that invest primarily in privately held U.S. and non-U.S. companies, distressed debt, commercial real estate, and energy related investments. The fair values of the investments in this category have been estimated using the net asset value of the Foundation's ownership interest in partners' capital. In these funds, there is no elective redemption option. Distributions from each fund will be received as the underlying investments of the funds are realized and liquidated. It is estimated that the underlying assets of the fund will be liquidated over the next 7 to 10 years.

#### **Notes to Financial Statements**

#### Investment Partnerships Open Commitments

The Foundation had open commitments to make additional partnership investments of \$118,148,943 at December 31, 2015. Returned unused capital contributions may be recalled and all distributions are subject to repayment to cover liabilities of the partnerships. The amount of this contingency cannot be determined.

#### Derivative Financial Instruments

In connection with its investing activities, the Foundation enters into transactions involving a variety of derivative financial instruments, primarily exchange-traded financial futures contracts. These contracts provide for the delayed delivery or purchase of financial instruments at a specified future date at a specified price or yield.

Derivative financial instruments involve varying degrees of off-balance-sheet market risk, whereby changes in the market values of the underlying financial instruments may result in changes in the value of the financial instruments in excess of the amounts reflected in the Statements of Financial Position. Exposure to market risk is influenced by a number of factors, including the relationships between financial instruments and the Foundation's investment holdings and the volatility and liquidity in the markets in which the financial instruments are traded. In many cases, the use of financial instruments serves to modify or offset market risk associated with other transactions and, accordingly, serves to decrease the Foundation's overall exposure to market risk.

Derivative financial instruments can also be subject to credit risk, which arises from the potential inability of counterparties to perform in accordance with the terms of the contract. The Foundation's exposure to credit risk associated with counterparty nonperformance is limited to the current cost to replace all contracts in which the Foundation has a gain. Exchange-traded derivative financial instruments, such as financial futures contracts, generally do not give rise to significant counterparty exposure due to the cash settlement procedures for daily market movements and the margin requirements of the individual exchanges.

#### 3. Defined Contribution Pension Plan

The Foundation maintains a defined contribution pension plan for eligible employees. Employer contributions are discretionary and are calculated as a percentage of salaries as determined by the Board of Directors. Total employer and employee contributions may not exceed the lesser of 100% of salaries or \$53,000 per employee. Pension expense was \$452,110 and \$395,216 for 2015 and 2014, respectively.

#### **Notes to Financial Statements**

#### 4. Commitments

On May 17, 2012, the Foundation entered into a 15-year lease agreement with a lease commencement date of February 1, 2013. The noncancelable operating lease for the office space provides for minimum monthly payments through January 31, 2028, plus additional amounts to cover the proportionate share of the cost of operating the property. Rent expense, including related operating expenses, totaled \$616,863 in 2015 and \$586,453 in 2014. At December 31, 2015, minimum payments under the lease are as follows:

	Amount
2016	\$ 317,180
2017	326,011
2018	334,842
2019	343,676
2020	352,504
Thereafter	2,749,388
Total	\$ 4,423,601

The accompanying Statements of Activities reflect rent expense on a straight-line basis over the term of the office lease and considers rent abatements granted over the lease term. The described accounting treatment results in deferred rent as shown in the Statements of Financial Position.