Imagination is a powerful force. The human capacity to look at a problem, and imagine a way to solve it, lies at the heart of the progress and innovation for which our nation is so justly proud.

Ellen S. Alberding, President
Imagination is a powerful force. The human capacity to look at a problem, and imagine a way to solve it, lies at the heart of the progress and innovation for which our nation is so justly proud.

At the moment our country, and the Midwest in particular, face a host of challenges, many of which are rooted in the most serious economic downturn since World War II. Devastated communities, historically high unemployment rates, declining incomes, and spiraling foreclosures are painful reminders of these challenges. Under such circumstances, it would be easy to be pessimistic about our ongoing efforts to close the black-white achievement gap in our schools, reduce gun violence, save the environment, and retrain and find jobs for displaced workers. After all, one might ask, how can we hope to make progress on these and other tough issues when the deck seems stacked against us?

But there are good reasons for optimism. For example, Washington has become more open to new ideas and strategies; the national leaders are reaching out aggressively to the nation’s sprawling nonprofit sector for policy expertise and proposed solutions. At the state level too, governors and legislators are turning increasingly to foundation-supported policy research and development groups in their efforts to balance budgets without further burdening those most in need of state services. In short, the idea that failure is not an option is very much alive, and that’s good news.

The convergence of an economic crisis, new leadership, and growing public support for change has opened up fresh opportunities to deal with much of the country’s unfinished business. That’s why the Joyce Foundation continues to make long term investments in a wide range of people and organizations who are in the business of imagining and testing new and sometimes unconventional policy approaches to challenges in the areas of public education, workforce development, environmental protection, public safety, government accountability, and the arts. In investment terms, our support for these groups can be thought of as patient capital, which means taking the long view, encouraging experimentation, challenging prevailing orthodoxies, and understanding and moving beyond unavoidable setbacks. Instead of expecting or demanding immediate and uniformly positive returns on our investments, the Foundation’s strategy typically involves long term support necessary for developing promising ideas, critically evaluating the results, and energetically promoting those that have the greatest potential for success and replication.

In 2008, some of those long term commitments began to pay off. After a 15 year effort to protect water in the Great Lakes from being sold or diverted to other regions, a Compact governing water withdrawal was ratified by all eight Great Lakes state legislatures and two Canadian provinces: was passed by both houses of the U.S. Congress; and was signed into law by President George W. Bush. And after five years of developing the case, access to high quality teachers for low-income children has become a central theme among education reform leaders, unions, and state and federal policy makers who seek to reduce the appalling achievement gap between white and minority students. Similarly, our focus on adult workers — ensuring they are better prepared for jobs in the new economy and improving community colleges and other programs meant to support them — has become too of mind because of the economy. Our grantees’ innovative thinking and their patient and often painstaking work to move these ideas through complex state bureaucracies that are often resistant to change, are gaining traction and meeting with success.

Today’s economic crisis may be the immediate impetus for change. But the fact that potential solutions are available to address some of the very tough problems, with research to back them up, is due to the insight, energy, and persistence of individuals and groups who saw those problems coming in the first place and responded with imagination and creativity. Foundations like Joyce, and our many good partners in philanthropy, can continue to provide the long term backing necessary to bring the best of society’s new thinking to bear on the challenges before us.

Now is the time to actively promote implementation of the best ideas, with active attention to evaluating what works and what doesn’t, to help shape the nation’s future well-being.

Ellen S. Alberding, President
July 2009
The Joyce Foundation supports efforts to protect the natural environment of the Great Lakes, to reduce poverty and violence in the region, and to ensure that its people have access to good schools, decent jobs, and a diverse and thriving culture. We are especially interested in improving public policies, because public systems such as education and welfare directly affect the lives of so many people, and because public policies help shape private sector decisions about jobs, the environment, and the health of our communities. To ensure that public policies truly reflect public rather than private interests, we support efforts to reform the system of financing election campaigns.

Published: July 2008
The future of our nation depends on providing every child with an education that prepares him or her to succeed—as a worker, as a citizen, as a leader. Excellent early childhood education and good public school options—including charter schools—are critical factors and ones Joyce promotes.

At the heart of school success are good, quality teachers. Yet research shows that children who most need good teachers do not get them. Schools serving poor and minority children have difficulty attracting and providing appropriate support to quality teachers, and those students are falling farther and farther behind.

The Education Trust, a pioneer in documenting the inequitable distribution of qualified teachers, has repeatedly demonstrated that low-income and minority children are generally assigned to teachers with less experience, less education, and less skill than those who teach other children.

For years, policy makers have paid little attention to these inequities. In 2005, the Citizens' Commission on Civil Rights, another Joyce grantee, issued a report describing how state and federal officials were routinely ignoring teacher equity provisions in the nation's education law, No Child Left Behind.

Despite these alarming findings, arguments are typically made pushing “more money for education,” without requiring quality educators in the classroom.

However, during the past five years, Joyce grantees have worked hard to push teacher effectiveness and teacher equity up the nation's policy agenda.

For example, the National Council on Teacher Quality (NCTQ) has analyzed data and produced yearly report cards on how each and every state's teacher quality policies fall short of best practices. NCTQ also issues detailed recommendations for what states could do to raise teacher effectiveness, including developing rigorous evaluation systems to assess teacher quality.

The Center for American Progress has promoted different teacher compensation structures as a way to attract high quality teachers to hard-to-staff schools and reward those who excel.

"It's clear teacher effectiveness is critical to student learning and achievement," says Robin Chait, associate director for teacher quality at the Center for American Progress. "We need to continue to test and evaluate new strategies, including performance pay for teachers, until there is equitable distribution of effective teachers for all students."

The work of our grantees is paying off, and policy makers from both sides of the aisle are taking notice.

In fact, improving teacher quality is central to federal education efforts. There is $100 billion in Recovery Act money directed toward education, and a significant amount will support key reforms, including enhancing teacher effectiveness. The U.S. Secretary of Education has earmarked almost $5 billion to help spur innovation at the state level, providing substantial grants for the development of new teacher quality initiatives.

LOOKING AHEAD While lauded reforms have taken root in certain places, most poor and minority children are still shortchanging in the classroom. Giving children an early start and options of good public schools are key goals. But we also need a nationwide approach to solving the teacher quality problem: more work to implement reforms all aimed at improving teacher preparation, hiring, support, evaluation, compensation, and dismissal.
In the last decade, our nation’s approach to poverty and joblessness was to push low-income workers to find a job...any job. Policies like the 1996 welfare reform law put a major emphasis on directing welfare recipients to find employment immediately. With few exceptions, states provided limited opportunities for welfare recipients to develop skills that could lead to better jobs with good wages and benefits, and chances for steady work and advancement.

Research showed that many low-income workers, including welfare recipients did move into work, but they often remained poor. Many workers who attempted to move from welfare to work landed minimum wage jobs with no health care or benefits, and were unable to support their families.

At the same time, studies and policy briefs concluded that when low-income workers acquired education and training, they were able to advance their careers and lift themselves out of poverty. In fact, they found that education and training increased wages, access to employer-paid benefits, and steady work.

Based on this information, Joyce grantees launched state and federal advocacy initiatives to educate decision makers on the positive impact education and training can have on workers’ careers, employers’ productivity, and local communities.

Their work has resulted in increased investment in workforce development, expanded access to education and training, and better promotion of local workforce training programs. But, most importantly, they have advanced policy makers’—and our nation’s—understanding of how to help all workers achieve job-based economic self-sufficiency.

"Job training is essential because it helps workers get the right skills for the right jobs," said Andy Van Kauwen, executive director of The Workforce Alliance. "When we reinvest in workers, we help them attain new skills, prepare them for jobs available in expanding U.S. industries, and help get our economy back on track.

Ten years later, the nation’s approach is shifting to make education and training a priority. Billions in federal stimulus dollars have been directed toward workforce development to help ensure workers have the skills to move ahead.

LOOKING AHEAD Financial challenges in the economy are making jobs scarce and resources even scarcer. The unemployment rate has increased and millions of Americans are out of work. Although the federal government has increased spending for education and training activities, this infusion of funding is only for the next two years.

Joyce grantees are determined to take advantage of new interest in education and training by working with policy makers to do two things. First, a national and coordinated federal strategy must be developed to deliver effective education and training services. Second, we must make the investments necessary—particularly those directed at people with low, basic skills or limited English proficiency or those who have been dislocated—to prepare American workers to meet the business demands of the 21st-century economy.
To preserve and protect a healthy and vibrant natural environment in the Great Lakes region, Joyce has collaborated with a diverse network of partners to drive progressive policy changes at the local, state, and federal levels. Using sound science and a variety of perspectives from those living and working around the Great Lakes, we have joined with our grantees to: help secure a cleaner energy future for the Midwest; combat climate change; and protect and restore the waters in and around the Great Lakes.

These projects are complex and require both persistence and patience. But, persistence often pays off, as demonstrated when a significant milestone was finally reached with the passage of the Great Lakes Compact.

In the late 1990s, proposals to export water to other parts of the U.S. and foreign countries, localized water shortages, and the threat posed by climate change raised concerns about protecting our region's freshwater resources. So, an unlikely coalition of conservationists, government agencies, businesses, the public, as well as countless local, state, and federal leaders came together to preserve the Great Lakes for future generations.

Concerned that there was little to stop another state, or another country for that matter, from literally trucking water out of our lakes, the coalition soon realized that stricter rules for managing the water were needed. The result is the Great Lakes-St. Lawrence River Basin Water Resources Compact—sweeping safeguards of the nation's largest freshwater resource from depletion and diversions.

Putting aside partisan and geographic differences, the Compact won approval from the eight Great Lakes state legislatures, the U.S. House of Representatives, and the U.S. Senate. Together with companion laws in two Canadian provinces, the Compact stresses conservation and establishes first-of-its-kind decision-making standards for Great Lakes water use.

After their decade of hard work, advocates were thrilled when the Great Lakes Compact was signed into law by President George W. Bush.

"Once and for all, this agreement will protect the Great Lakes from long distance diversions and will put long-term legal protections in place at the local, state, and federal levels," said Cameron Davis, immediate past president of the Alliance for the Great Lakes and longtime Joyce grantee. "We finally have laws for the region's freshwater resources–this and future generations can be proud of that achievement."

LOOKING AHEAD The ratification of the Compact was a major accomplishment, but it was just the first step in protecting the Great Lakes. Now, state and water resource managers in each state must determine how to implement the Compact.

With support from Joyce, The Council of Great Lakes Governors will equip the states' managers with state-of-the-art information regarding best practices in water management, including techniques and models from around the region and other parts of the United States. These tools will help them monitor and manage water withdrawals and develop regional objectives for water conservation and efficiency.

Published July 2009
Each day in America more than 80 people die from gun homicide, suicide, and unintentional shootings, and nearly 200 more are wounded. The proliferation of guns and gun violence is devastating to our families and our neighborhoods.

Strong law enforcement is clearly a critical factor when it comes to criminal activity, but our grantees also view gun violence as a matter of public health, and believe that violence prevention is a major priority. Through their work on state and local policy education and advocacy, research to support effective regulation, and legal strategies to defend reasonable gun laws, our grantees are making the case that we can prevent firearm death and injury.

At the state and local level, advocates are collaborating with many partners—faith-based groups, police chiefs, mayors, and the medical community—in an effort to develop new ways to prevent firearm death and injury.

The nation’s mayors deal with the consequences of gun violence in their cities on a daily basis. More than 350 mayors from 40 states have joined the Mayors Against Illegal Guns coalition to share successful strategies and push for new policies that will help stop the flow of illegal guns into their communities.

As a powerful and vocal force on the issue of gun violence, American mayors have added a strong, unified voice calling for a reduction in firearm crime and violence.

Building on recommendations from the 2007 Great Lakes Summit on Gun Violence, the International Association of Chiefs of Police (IACP) is creating a detailed guide to help local agencies identify firearm-related issues and develop community strategies for prevention. At the state level, IACP is collaborating with local police chiefs to promote prevention strategies with an even greater reach.

Police chiefs, mayors, and other policy makers across the country need access to data about violent deaths in order to develop effective prevention strategies. Working to make this data available is The American College of Preventive Medicine, which educates the public about the need to expand the National Violent Death Reporting System (NVDRS). By collecting valuable information such as victim demographics, location of death and family situation before death, NVDRS provides a comprehensive picture to policy makers to develop sound prevention policies.

"By tracking and understanding the circumstances around violent deaths," said Paul Bonta, associate executive director for the American College of Preventive Medicine, "we are helping stakeholders—law enforcement, the medical community, and public officials—to name a few—reduce violence in our communities." NVDRS data has also proven extremely valuable in understanding the dangerous link between access to guns and suicide.

Finally, following the Supreme Court’s June 2008 decision in District of Columbia v. Heller finding that the U.S. Constitution protects an individual right to bear arms, our grantees have worked to support jurisdictions where local gun laws are being challenged in the next wave of Second Amendment litigation. For example, Legal Community Against Violence is monitoring pending litigation and providing critical legal support to local governments and advocates seeking to uphold reasonable gun laws, as the courts consider whether the Second Amendment applies to the states, and how the Heller decision will be applied in future cases.

LOOKING AHEAD Though gun violence continues to take a toll on our communities, we are convinced that good policy can help prevent violent deaths and injuries. We are pleased that NVDRS will be expanded in 2009, with the ultimate goal of nationwide implementation. In addition, the University of Chicago Crime Lab has launched a new effort to develop and evaluate promising ideas for reducing youth gun violence.
Honest, transparent, and accountable government is the foundation of any democracy. Yet too often in state capitals and town halls across the region, special interests and corruption create dysfunctional political systems.

That's why Joyce grantees, for the past 16 years, have been at the forefront of campaign finance and political reform throughout the Midwest. Respected leaders in their fields, they have worked diligently for broad political reform programs tailored to the policy challenges and opportunities for change in their states.

When scandals break—like the recent indictment and removal of Illinois’ Governor or recent risky investment schemes in Ohio—Joyce Foundation grantees are at the table to determine the best opportunities to fix our political system.

The Illinois Campaign for Political Reform (ICPR), a nonprofit organization working to reduce the influence of special interest money and improve ethical behavior in government, has testified before the Illinois Reform Commission. It has outlined proposals for campaign contribution limits, which the state currently lacks and whose influence has led to the downfall of Illinois’ last two governors. ICPR is also a leading voice of CHANGE Illinois, a prominent group of civic, business, and nonprofit organizations working to stop Illinois’ culture of political corruption.

Ohio’s reform community, including Ohio Citizen Action, has worked to pass contribution limits on state contractors. It advocates better access to lobbyist filings, increased prosecutions for compliance violations, and improvements in open government practices.

These groups, along with similar reform organizations in Michigan, Minnesota, and Wisconsin, make up the core of the Midwest Democracy Network (MDN)—the largest regional alliance of civic and public interest organizations, academic institutions, and policy and legal experts. Together, they work for comprehensive reforms, including keeping government open, ethical, and transparent.

“Citizens in our region are looking for a government that works for them. The Midwest Democracy Network is not working for reform for reform’s sake. But, without a functioning political system, we’ll never have real solutions to important issues like jobs, education, and health care,” said Cindi Canary, director of ICPR and member of the MDN. “We are working to root out the conditions that are preventing real progress.”

MDN’s work extends beyond cleaning up political scandals. It also works to keep courts fair and impartial, create fair processes for drawing congressional and legislative districts, guarantee the integrity of our election systems, and democratize the media.

LOOKING AHEAD More stringent legislation is needed across the region and throughout the country to keep the influence of money out of our government. MDN will continue to provide legal and technical assistance and help mobilize public support.
Arts organizations are rarely short of creativity—a good thing. The unexpected downturn of the economy in 2008 forced arts groups across disciplines to adapt new strategies to produce more with less, and fill houses and sell tickets to households that suddenly had far less expendable income. Maintaining staffing levels, financing day-to-day operations, and holding on to dwindling audiences and donor contributions quickly became primary concerns that competed with the art. While cultural institutions of every size were grappling with these issues, community-based, culturally-specific art groups were particularly under assault.

For more than a decade, Joyce has been interested in ensuring that Chicago’s rich assortment of culturally-specific organizations grow and thrive. We have invested millions of dollars into building organizational infrastructure to help these institutions establish a solid base as healthy cultural resources in Chicago’s diverse neighborhoods. Many of these groups—though not all—have indeed thrived, and some new organizations have emerged.

Black Ensemble Theater began in 1976 with $1,500 in start-up funds, but now accommodates an annual audience of 65,000. Slightly more than half of attendance is African American, with an ever-increasing Caucasian, Latino, and Asian audiences making up the balance. It has one of the most diverse audiences of any theater in the city.

“We’ve kept the doors open for 31 years developing arts programs that celebrate the history and legacy of African Americans who have made substantial contributions to society,” said Jackie Taylor, founder and executive director of Black Ensemble Theater. “Joyce’s investment in our operations and infrastructure—staffing, marketing, program expansion—has enabled us to realize our dreams.”

ETA Creative Arts Foundation (ETA) is one of the oldest African American theaters in the nation. Founded almost 40 years ago, ETA has an audience of more than 100,000 annually, most of whom come from its immediate neighborhoods. While the theater regularly fills the house at 90 percent, Joyce has supported ETA to develop and present other cultural programs—jazz music performances, visual art installations, poetry readings—that have transformed the theater into the primary cultural resource for its community.

The National Museum of Mexican Art, located in the heart of Chicago’s Little Village community of Pilsen, is the nation’s largest art organization of its kind and the only Latino museum accredited by the American Association of Museums. A recent grant from Joyce supported the national and international touring of the landmark exhibition, "The African Presence in Mexico," to six cities in the United States, including a stop at the Smithsonian Institution in Washington, DC, and three cities in Mexico. The tour built a national audience for the museum and also generated tens of thousands of dollars in revenues.

Housing displays at the Cambodian American Heritage Museum and Killing Fields Memorial depict atrocities committed by the Khmer Rouge, and raise awareness about the millions who died in the 1975-79 Cambodian genocide. The museum also preserves traditional arts of Cambodia and celebrates the renewal of the community and culture here in the United States. Since its founding in 2004, the museum has welcomed thousands of Cambodian refugees and immigrants to explore its vast library of oral histories, Khmer manuscripts and rare books, view exhibitions, and witness traditional performance arts. The space has quickly become an important and valued cultural resource for many other immigrant groups residing in the highly diverse Albany Park community.

The current economy is putting considerable strain on the lower-income neighborhoods that are home for many cultural organizations. Nationally, some estimate suggest that up to 10,000 arts groups may fold by the year’s end. More than ever, arts groups not only need support for operations, but also professional development and learning opportunities for arts leaders and disciplined management strategies and tools to continue to be vibrant contributors to our communities.

LOOKING AHEAD: Among the many things we are doing to assist them, Joyce invested in the Illinois Cultural Data Project. This web-based online data collection tool will enable up to 2,000 Illinois arts organizations to track trends and benchmark progress against peer institutions regionally, statewide, and even nationally. This unique system—also being used by arts groups in California, Maryland, New York, and Pennsylvania—collects data on revenue, marketing, staffing, expenses, attendance, program activity and more. Once entered, the information can later be retrieved to generate up to more than 70 different types of reports to help groups improve their own management and operations.
TOTAL 2008 GRANTS
Number of Grants: 207
Approved: $36,997,670
Paid: $39,144,028

EDUCATION
Number of Grants: 28
Approved: 9,089,609
Paid: 8,987,269

EMPLOYMENT
Number of Grants: 22
Approved: 8,423,250
Paid: 7,513,548

ENVIRONMENT
Number of Grants: 30
Approved: 8,363,451
Paid: 9,579,326

GUN VIOLENCE
Number of Grants: 15
Approved: 4,005,000
Paid: 5,471,083

MONEY AND POLITICS
Number of Grants: 14
Approved: 3,298,700
Paid: 3,201,652

CULTURE
Number of Grants: 25
Approved: 1,625,000
Paid: 1,890,000

SPECIAL OPPORTUNITIES
Number of Grants: 9
Approved: 1,082,000
Paid: 1,584,000

DISCRETIONARY, MEMBERSHIPS, AND EMPLOYEE MATCHING
Number of Grants: 63
Approved: 916,660
Paid: 916,660

Grants approved are those authorized by the Joyce Foundation board of directors during 2008, which include multi-year grants. Grants paid were disbursed during the 2008 calendar year.

Published July 2003
TOTAL EMPLOYMENT $996,829,593

Moving to Work

Chicago, IL $185,000

Job Retention & Stability

Center for Economic Progress
Chicago, IL $190,000

Center on Budget and Policy Priorities
Washington, DC $195,000

Economic Policy Institute
Washington, DC $170,000

Advancing to Better Jobs

Center for Law and Social Policy
Washington, DC $185,000

Chicago Jobs Council
Chicago, IL $180,000

Civic Consulting Alliance
Chicago, IL $180,000

Community Research Partners
Columbus, OH $200,000

Council on Assessment of Adult Literacy
New York, NY $250,000

Michigan Department of Labor & Economic Opportunity
Lansing, MI $180,000

Michigan League for Human Services
Lansing, MI $180,000

Institutes State Colleges and Universities
Albany, NY $180,000

National Center on Education and the Economy
Washington, DC $180,000

National Employment Law Project, Inc.
New York, NY $170,000

National Governors Association Center for Best Practices
Washington, DC $175,000

Ohio Board of Regents
Columbus, OH $160,000

Policy Matters Ohio
Columbus, OH $220,000

University of Michigan Institute on Personalized Learning
Ann Arbor, MI $180,000

The Widerange

Washington, DC $120,000

Other

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State:

Zip:

Telephone:

Fax:

Email:

Date:

Return to the WDC website at www.wdc.org.
TOTAL MONEY AND POLITICS 2008: $3,298,700

State Reform

Common Cause Education Fund
Washington, DC $175,000
To support the policy research, development, education, communications, and advocacy activities of Common Cause/Washington with an emphasis on campaign finance, strengthening, and state budget reforms. (2 yrs.)

Common Cause Education Fund
Washington, DC $295,000
To support the Midwest Democracy Initiative, an effort to rebuild the infrastructure of the organization's state chapters in Michigan, Minnesota, Ohio, and Illinois, and increase their capacity to contribute more fully to the political reform movement within the region. (2 yrs.)

The League of Women Voters of Illinois Education Fund
Chicago, IL $100,000
To work in partnership with other civic groups in implementing a statewide public education and outreach project called True Census Count: A Program to Redistrict and Reform. (2 yrs.)

League of Women Voters of Michigan Education Fund
Lansing, MI $100,000
To support the organization's collaborative Campaign to Restore Confidence in Democracy initiative. (2 yrs.)

League of Women Voters of Ohio Education Fund
Columbus, OH $290,000
To support efforts to educate and mobilize a constituency for political reform through the organization's "I'mPACT" (Political Accountability for Citizens Today) initiative, which would continue to focus on a range of campaign finance, election administration, judicial, redistricting, and government transparency issues. (2 yrs.)

Michigan Campaign Finance Network
Lansing, MI $225,000
To support the development and promotion of a broad political reform agenda for the state of Michigan through policy research and advocacy, public policy maker education, coalition-building, and collaborative work with other Michigan reform advocates. (2 yrs.)

Minnesota Council of Nonprofits Inc.
St. Paul, MN $100,000
To support an initiative entitled Strengthening Democracy: Minnesota Reforms and Civic Engagement. (2 yrs.)

Ohio Citizen Action Education Fund
Columbus, OH $300,000
To support the Ohio Citizen Action Education Fund's Money in Politics Project, whose goal is to advance a broad political reform agenda in partnership with other Ohio groups. (2 yrs.)

Tea Party Minnesota Education Fund
St. Paul, MN $185,000
To support efforts to advance a broad political reform agenda in Minnesota through policy advocacy, public education, coalition-building, and organizing. (2 yrs.)

Wisconsin Democracy Campaign Education Project Inc.
Madison, WI $445,000
To promote a comprehensive political reform agenda through policy research, development, and advocacy; public education and media outreach; and organizing and coalition-building. (3 yrs.)

Regional Reform

Illinois Campaign for Political Reform
Chicago, IL $201,000
To support the Midwest Democracy Network, including supervision of staff, whose responsibilities would include project coordination, fund-raising, communications, and capacity-building activities. (2 yrs.)

William J. Brennan Jr. Center for Justice
New York, NY $400,000
To support the Democracy Program of William J. Brennan Jr. Center for Justice and specifically its Midwest work in the areas of campaign finance, redistricting, judicial independence, and voting rights. (30 mos.)

Federal Reform

The Campaign Legal Center
Washington, DC $150,000
To support The Campaign Legal Center's monitoring and participation in administrative and legal proceedings related to the interpretation and enforcement of federal campaign finance and communications laws. (1 yr.)

Center for Responsive Politics
Washington, DC $187,000
To support the expansion and redesign of the Center for Responsive Politics' OpenSecrets.org Web site and Capital Eye electronic newsletter. (1 yr.)
TOTAL GUN VIOLENCE 2008: $4,035,000

Illegal Gun Initiative

Casadine Pennsylvania Education Fund
Philadelphia, PA $300,000
To support the Pennsylvania Campaign to Prevent Gun Violence. (2 yrs.)

Hampton Medical Center
Seattle, WA $100,000
To partner with the City of Seattle on the Washington Coalition to Prevent Gun Violence, a new statewide coalition focused on gun violence prevention policies and strategies. (1 yr.)

Legal Community Against Violence
San Francisco, CA $100,000
To increase staff capacity that would enable LCAY to respond to requests for technical assistance and policy analysis from mayors, state legislators, and county executives as well as key state-based gun violence prevention groups. (1 yr.)

United Against Illegal Guns Support Fund
New York, NY $265,000
To support four diverse Mayors Against Illegal Guns coalition members in hiring city coordinators to out as regional point persons for the coalition. (1 yr.)

United Against Illegal Guns Support Fund
New York, NY $175,000
To support the state legislators and county executives coalition and growth. (1 yr.)

WRIE Educational Fund
Milwaukee, WI $30,000
To plan a statewide public education campaign focused on specific gun policy reform goals. (8 mos.)

Policy Relevant Research

President and Fellows of Harvard College
Boston, MA $250,000
To support a project that includes conducting new firearm research, dissemination of results through a new on-line searchable database, and providing technical assistance to suicide prevention groups, police, and others. (8 mos.)

President and Fellows of Harvard College
Boston, MA $900,000
To conduct research and disseminate information that supports ongoing firearms policy debates in law enforcement circles, public health communities, and legislative bodies. (1 yr.)

The University of Chicago
Chicago, IL $110,000
To support hiring an executive director and research associate for the Crime Lab, a new center that will work with City of Chicago agencies and community organizations to develop and evaluate a series of promising interventions to reduce youth gun violence. (1 yr.)

Violence Policy Center
Washington, DC $750,000
To continue its gun violence prevention research, advocacy, education, and technical assistance work. (1 yr.)

State Based Initiatives

Freedom States Alliance
Chicago, IL $150,000
To (1) continue to strengthen and develop its fund-raising infrastructure to support seven state-based gun violence prevention groups; (2) expand the network of individual grassroots supporters for the state groups; and (3) continue its communications and media outreach efforts. (1 yr.)

Illinois Council Against Handgun Violence
Chicago, IL $200,000
For continued support of its public, media, and policy maker education efforts to promote firearm policy reform in Illinois. (1 yr.)

Illinois Council Against Handgun Violence
Chicago, IL $150,000
To hire an executive director, world member organizations, develop and implement policy advocacy, and communications plans, and manage the day-to-day operations of a new Chicago based initiative. For Kids’ Sake: Better Homes, Schools and Communities. (1 yr.)

Legal Community Against Violence
San Francisco, CA $325,000
To support its Illinois Campaign to Prevent Gun Violence and fund additional quantitative research on changing attitudes toward gun laws in the post-Heller and post-ensation political climate. (1 yr.)

WRIE Educational Fund
Milwaukee, WI $30,000
To continue its gun violence prevention activities, grow its membership, increase its presence outside the urban areas of Madison and Milwaukee, and forge a progressive gun agenda that helps reduce gun violence in the state. (1 yr.)
TOTAL SPECIAL OPPORTUNITIES 2008: $1,082,000

The Chicago Community Trust
Chicago, IL $200,000
To support the 2016 Olympics Fund for Chicago Neighborhoods. (1 yr.)

Chicago Metropolis 2020
Chicago, IL $50,000
To support El Proximo Centenario (The Next Century), an exhibition and audio installation created by Latino youth for inclusion in the regional Burnham Centennial celebration. (1 yr.)

Congressional Research Service
Washington, DC $112,000
To organize a January 2009 conference, entitled "Legislative Issues & Procedures," for the newly elected members of the 111th Congress. (1 yr.)

Foundation Center
New York, NY $45,000
To expand the availability of information on grantmakers, conduct and publish research on the philanthropic sector, provide increased services to grantseekers, and broaden the public's understanding of philanthropy. (2 yrs.)

Illinois Coalition for Immigrant and Refugee Rights
Chicago, IL $150,000
To support the "We Want to Learn English Initiative"—a collaborative effort with state government agencies, local governments, educational and training institutions, and community-based service organizations—to develop a statewide policy and strategy for increasing the English language skills of Illinois' growing immigrant community. (2 yrs.)

Latinos United
Chicago, IL $125,000
To develop and promote public policies designed to ensure the well-being of the Latino community, with an emphasis initially on improving access to and the quality of early childhood education programs for Latino children. (1 yr.)

Leadership Conference on Civil Rights Education Fund
Washington, DC $200,000
To support the Midwest component of the Leadership Conference on Civil Rights Education Fund's multi-year, multi-faceted public education campaign to educate and mobilize stakeholders, including the civil rights and human rights community within the region, about the importance of a fair and accurate 2010 census. (2 yrs.)

Mexican American Legal Defense and Educational Fund
Los Angeles, CA $75,000
To support the Mexican American Legal Defense and Educational Fund's legal and public policy work in the Midwest. (1 yr.)

WBEZ Alliance Inc.
Chicago, IL $125,000
To support two community-based satellite bureaus in Englewood and Humboldt Park. (18 mos.)
TOTAL MEMBERSHIPS 2008: $99,030

Council on Foundations, Inc.
Arlington, VA $44,500
Membership Grant (1 yr.)

Donors Forum of Chicago
Chicago, IL $25,230
Membership Grant (1 yr.)

Environmental Grantmakers Association
New York, NY $6,800
Membership Grant (1 yr.)

Grantmakers for Education
Portland, OR $6,500
Membership Grant (1 yr.)

Grantmakers in the Arts
Seattle, WA $2,500
Membership Grant (1 yr.)

Independent Sector
Washington, DC $12,500
Membership Grant (1 yr.)

The Philanthropy Roundtable
Washington, DC $1,000
Membership Grant (1 yr.)

Published July 2009
The Joyce Foundation's most recent audited financial statements are posted on our main Web site.

### Statements of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>336</td>
<td>201</td>
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<tr>
<td>Investments</td>
<td>629,670</td>
<td></td>
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<tr>
<td>Collateral received under securities lending program</td>
<td>16,739</td>
<td>52,584</td>
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<tr>
<td>Other assets</td>
<td>3,064</td>
<td>1,405</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>649,812</td>
<td>986,173</td>
</tr>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants payable</td>
<td>18,549</td>
<td>20,695</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>2,362</td>
<td>654</td>
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<tr>
<td>Payable under securities lending program</td>
<td>16,739</td>
<td>52,584</td>
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<tr>
<td>Excise tax</td>
<td>–</td>
<td>1,957</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>37,660</td>
<td>75,890</td>
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<tr>
<td>Net assets—unrestricted</td>
<td>611,048</td>
<td>908,169</td>
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<tr>
<td>Net assets—temporarily restricted</td>
<td>1,114</td>
<td>2,114</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>612,162</td>
<td>910,283</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>649,812</td>
<td>986,173</td>
</tr>
</tbody>
</table>

### Statements of Activities

<table>
<thead>
<tr>
<th></th>
<th>2008 Unrestricted</th>
<th>2008 Temporarily Restricted</th>
<th>2008 Total</th>
<th>2007 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>–</td>
<td>–</td>
<td>2,114</td>
<td></td>
</tr>
<tr>
<td>Investment revenue</td>
<td>–</td>
<td>(271,093)</td>
<td>51,518</td>
<td></td>
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<tr>
<td>Not realized and unrealized gain</td>
<td>(271,093)</td>
<td>–</td>
<td>22,654</td>
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<tr>
<td>Interest and dividends</td>
<td>16,117</td>
<td>16,117</td>
<td>538</td>
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<tr>
<td>Other income</td>
<td>630</td>
<td>630</td>
<td>74,710</td>
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<tr>
<td>Investment expenses</td>
<td>(254,346)</td>
<td>(254,346)</td>
<td>3,356</td>
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<tr>
<td>Net investment revenue</td>
<td>(257,338)</td>
<td>–</td>
<td>71,354</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td>(257,338)</td>
<td>–</td>
<td>(257,338)</td>
<td>73,468</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Grants awarded, net of returns</td>
<td>36,810</td>
<td>–</td>
<td>36,810</td>
<td>30,332</td>
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<tr>
<td>Administrative and program expense</td>
<td>5,562</td>
<td>–</td>
<td>5,562</td>
<td>5,284</td>
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<td>Excise tax</td>
<td>(1,589)</td>
<td>–</td>
<td>(1,589)</td>
<td>1,410</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td>40,783</td>
<td>–</td>
<td>40,783</td>
<td>37,026</td>
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<tr>
<td>Net assets released from restrictions</td>
<td>1,000</td>
<td>(1,000)</td>
<td>–</td>
<td>–</td>
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<tr>
<td><strong>Decrease in Net Assets</strong></td>
<td>(297,121)</td>
<td>(1,000)</td>
<td>(298,121)</td>
<td>36,442</td>
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<tr>
<td>Net Assets, at beginning of year</td>
<td>908,169</td>
<td>2,114</td>
<td>910,283</td>
<td>873,841</td>
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<tr>
<td>Net Assets, at end of year</td>
<td>611,048</td>
<td>1,114</td>
<td>612,162</td>
<td>910,283</td>
</tr>
</tbody>
</table>
Board of Directors

John T. Anderson, Chairman
Charles U. Daly, Vice Chairman
Ellen S. Alberding
Robert G. Bottoms
Michael F. Brewer
Anthony S. Ess
Roger R. Fiss
Howard L. Fuller
Gartlan L. Guthrie
Daniel P. Kamen
Paula Wolff

Staff

President
Ellen S. Alberding

Vice President
Lawrence N. Hansen

Vice President, Finance & Administration
Deborah Gillsple

Director of Communications
Charles M. Innes

Director of Investments
Jane R. Patterson

Director of Strategic Initiatives
Gretchen Crosby Sims

Program Officers
Education
John Luczkak, Program Manager
Angela Rudy

Employment
Whitney Smith, Program Manager
Jennifer Phillips, Senior Program Officer

Environment
Molly Flanagan

Gun Violence
Nina Vinik

Money and Politics
Lawrence N. Hansen

Culture
Michele T. Booms

Controller
Ol M. Barmiento

Grants Manager
Veronica Butler

Support Staff
Jeffrey Dangel (Administrative Assistant)
Carol A. Donahue (Environment, Money and Politics)
Monique Hood (Employment, Gun Violence)
Jessica Bingworth (Culture, Communications)
Jessica McElroy (Assistant to the President)
Jennifer O’Neill (Education)
Alice Taylor (Assistant to the Vice President, Finance & Administration)