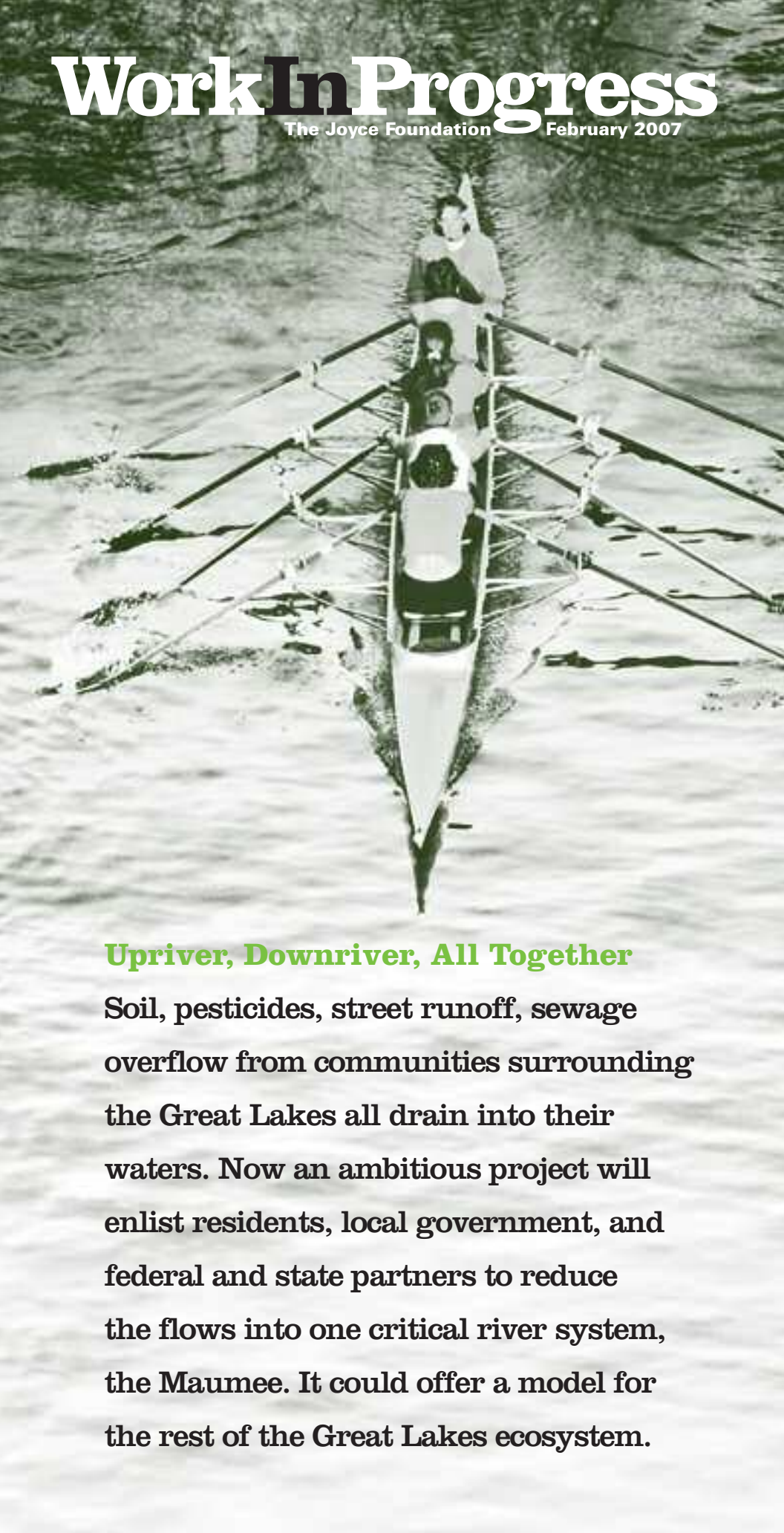


# Work In Progress

The Joyce Foundation

February 2007



## **Upriver, Downriver, All Together**

Soil, pesticides, street runoff, sewage overflow from communities surrounding the Great Lakes all drain into their waters. Now an ambitious project will enlist residents, local government, and federal and state partners to reduce the flows into one critical river system, the Maumee. It could offer a model for the rest of the Great Lakes ecosystem.

**The Joyce Foundation** supports efforts to protect the natural environment of the Great Lakes, to reduce poverty and violence in the region, and to ensure that its people have access to good schools, decent jobs, and a diverse and thriving culture. We are especially interested in improving public policies, because public systems such as education and welfare directly affect the lives of so many people, and because public policies help shape private sector decisions about jobs, the environment, and the health of our communities. To ensure that public policies truly reflect public rather than private interests, we support efforts to reform the system of financing election campaigns.

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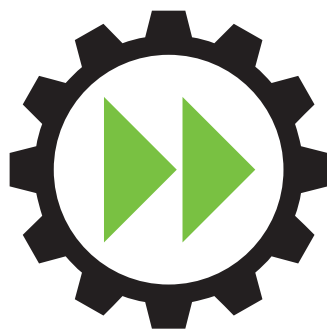
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*Work In Progress* is published three times a year following each Board meeting.

For information on programs of the Joyce Foundation, please consult our Web site, [www.joycefdn.org](http://www.joycefdn.org), or call our offices to request a copy of our annual report. 312.782.2464



**Low-skilled residents, high-skilled jobs: that mismatch threatens our economic future. Adult education geared to employers' and workers' needs could move everyone forward.**

Automobiles, appliances, steel—producing those basics of the industrial economy has long sustained millions of low-skilled but hardworking Midwest families. But many of those jobs have been mechanized, outsourced, or lost to foreign competitors. Midwest manufacturers today require fewer workers with higher skills. New industries are emerging; they too will demand skilled workers. Meanwhile industries like health care struggle to find qualified employees.

Too many people who would love to fill those jobs lack the skills to qualify. A 2004 survey by the Indiana Chamber of Commerce estimated that one million working Hoosiers are short on the literacy skills needed in modern workplaces, says Chamber vice president Mark Lawrance. Meanwhile state resources meant to help them were reaching only 25,000 workers a year. “We did the math and thought, how can we make a difference here?”

The Chamber is partnering with the Indiana Department of Workforce Development and statewide Ivy Tech Community College on an ambitious initiative to create and evaluate new remedial and post-secondary

education options for low-income working adults. It's one of three major projects being funded by Joyce as part of a \$5 million strategy, called “Shifting Gears,” to reform the region's adult education system to meet workforce needs of the emerging Midwest economy.

A key element of the Indiana project is folding literacy and other basic skills into vocational coursework, which in turn will link to Ivy Tech's regular degree and certificate programs. Also included is the Accelerated College for Working Adults, targeted to workers in six occupational fields, a new coordinated workforce intelligence system, and annual performance report cards. The two-year project is being funded by a \$1 million Joyce grant.

Other Shifting Gears initiatives are a partnership between the Wisconsin Department of Workforce Development and the Wisconsin Technical College System to expand educational programs that are accessible to adult students and targeted to the needs of local industries, and a project of the Illinois Community College Board, in collaboration with state government, business, labor, and nonprofit groups, to boost adults' reading and math skills and enable them to transition to post-secondary education. Like Indiana, the Wisconsin and Illinois projects are each funded by two-year, \$1 million grants; all three states are providing local matching funds as well.

Also being announced as part of Shifting Gears are planning grants to the KnowledgeWorks Foundation in Ohio and the Minnesota Governor's Workforce Development Council to develop similar projects.

Midwest states increasingly recognize the need to get low-skilled workers educational services to help them meet employers' needs. Lawrance says that his group identified education and workforce development, and especially literacy, as critical for Indiana's future. “People need basic workplace literacy—reading, writing, math. Those who lack those skills are often embarrassed to admit it. We believe employers can be the intermediary, help them get skills that really benefit the economy.”

Illinois has pioneered the concept of “bridge programs.” Aimed at adults with low reading and math skills, bridge programs provide skills and supports to help adults transition into vocational and other post-secondary education. The Illinois project aims to promote widespread implementation of bridge programs, and identify other promising strategies for low-skilled adults; also included will be a data system to track participants’ experience and employment outcomes.

In Wisconsin, Madison Area Technical College and the South Central Workforce Board, in partnership with local employers, have adopted a “career pathways” approach to helping low-skilled workers move into higher-skilled positions. Faced with a shortage of patient assistants (who handle routine tasks such as injections), the Dean Health System in Madison teamed up with the technical college to train clerical employees, offering a combination of coursework at the technical college and paid on-the-job training. It worked—the health system met its need for patient assistants. Even better, 18 of the participants went on to use the system’s tuition reimbursement program to attend nursing school, and three have graduated, according to Connie Matheson, who directs Dean’s Program for Nursing Excellence. The Wisconsin project will seek to expand such “career pathways” strategies, which enable workers to take incremental steps from entry-level work to higher skills and better jobs.

Says Indiana Gov. Mitch Daniels, “We’re working hard to help Hoosier workers to boost their skills so they can be better prepared for the jobs coming to Indiana.” The hope is to make that strategy work for the rest of the region as well.

**Wisconsin Department of Workforce Development,**  
[www.dwd.state.wi.us](http://www.dwd.state.wi.us)

**Ivy Tech Community College of Indiana,** [www.ivytech.edu](http://www.ivytech.edu)

**Illinois Community College Board,** [www.iccb.state.il.us](http://www.iccb.state.il.us)

**KnowledgeWorks Foundation,** [www.kwfdn.org](http://www.kwfdn.org)

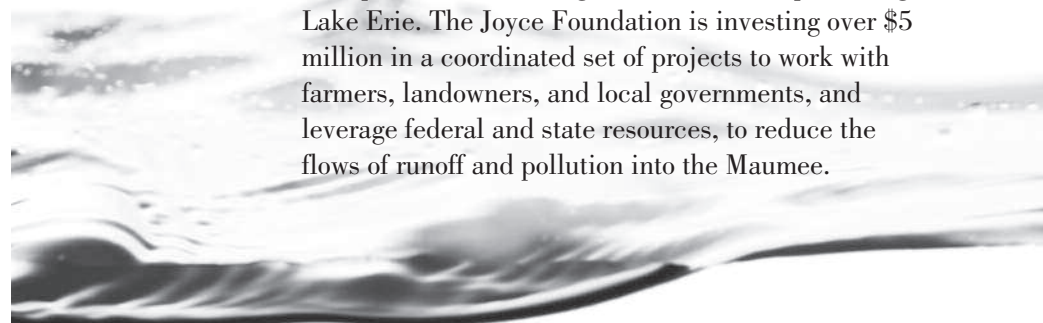
**Minnesota Governor’s Workforce Development Council,**  
[www.gwdc.org](http://www.gwdc.org)

## Keeping sediments and pollution out of local rivers is one key strategy for protecting the Great Lakes. A coordinated effort in the Maumee watershed may show the way.

The Maumee River isn’t the most scenic river in America, but it may be one of the most important. It’s the largest Great Lakes river system, a much-altered but ecologically rich watershed that provides stopover space for millions of migratory birds and hatching grounds for sport fisheries. The Maumee and its tributaries flow through parts of Indiana, Michigan, and Ohio, and empty into Lake Erie at Toledo. “Empty,” literally: the Maumee dumps into the lake five million tons of soil each year, along with fertilizers, pesticides, and other pollutants. When heavy rains overwhelm Toledo’s sewage system, the combined stormwater and sewage also end up in the Maumee—an average of 624 million gallons annually between 1997 and 2001. All these flows contaminate the water and force the Army Corps of Engineers to spend millions each year dredging Toledo Harbor.

There’s no one fix for this problem. That makes the Maumee a microcosm of the Great Lakes as a whole: a rich and complex ecosystem, surrounded by intense human cultivation and settlement that depends on the water and stresses it at the same time.

But there are many smaller fixes that, together, do offer promise of restoring the Maumee and protecting Lake Erie. The Joyce Foundation is investing over \$5 million in a coordinated set of projects to work with farmers, landowners, and local governments, and leverage federal and state resources, to reduce the flows of runoff and pollution into the Maumee.



The Joyce project builds on work already underway, notably the Western Lake Erie Basin Water Resources Protection Plan, a ten-year planning and monitoring effort by agencies in the three states and the federal government; as well as the work of many local and regional partners. The Joyce-funded work will address major threats facing the Maumee from its headwaters to its lower end at Lake Erie; one participant lyrically described it as “pearls on a string, flowing down the river.” Key elements are:

**Environmental Defense** will work with state and federal agencies and local partners to target agricultural incentives and encourage farmers to reduce erosion and runoff, plant trees, and restore wetlands within the Maumee watershed, especially along two key tributaries, to capture and filter water before it reaches the river (\$2,099,119).

**The Nature Conservancy** will enlist Indiana farmers to test an improved design for drainage ditches that, in initial tests, reduced sediment and improved water quality entering local streams; further downstream, TNC will seek to reduce runoff in suburban areas by restoring wetlands in the ecologically rich Oak Openings area and encouraging homeowners to landscape in ways that control runoff, creating a “green ribbon” along the lower Maumee (\$1,717,055).

**The Maumee Remedial Action Plan (RAP)**, a collaboration of local and state agencies and other partners in the Toledo area, will test strategies for reversing ecological damage from obsolete dams, and will also carry out two assessment projects that can leverage significant federal and private funds for restoring local streams and wetlands (\$588,118).

**American Rivers** will work with local government and residents in Toledo to capture and filter stormwater in gardens, rain barrels, wetlands, and other forms of “green infrastructure” and keep it out of the sewer system, thus reducing floods and sewage overflows into the river and Lake Erie (\$600,000).

The initiative will leverage resources for the Maumee well beyond the initial commitments of Joyce and other funders backing the projects. The Environmental Defense effort will draw on the federal Conserva-

tion Reserve Program and its state-level counterparts, which is, as ED project coordinator Terry Noto points out, “the largest conservation program in the nation.” Other federal programs, wetland mitigation efforts, even parks budgets could provide funding; carbon emissions credits could also help. With Great Lakes legislators and advocates seeking federal funds for Great Lakes restoration, the Maumee River initiative—with its combination of public and private resources, and rural, suburban, and urban projects—could offer models for how to get started.

The projects will also tap into the energies of farmers and local residents who increasingly understand the stresses on the Maumee and are looking for solutions. Noto reports that a related project last spring for Ohio farmers drew five times the expected applications, despite sign-up taking place during planting season.

In urban areas, “many people don’t know where the water goes after it rains,” says American Rivers’ Gary Belan. But from similar projects in Milwaukee and Grand Rapids, “we’ve found that as people learn that polluted runoff damages local streams and rivers, they become very receptive. They’re being asked to tweak something they already know about—gardens, landscaping—and do a lot of little things that help minimize pollution and runoff.”

That combination of many individual efforts could over time launch a major wave of restoration through the river and into the Lakes. “Our project by itself isn’t going to have any measurable impact on Lake Erie,” says Larry Clemens of the Nature Conservancy’s Indiana office, whose passion is remodeling drainage ditches. “But we can set a new trend, a new direction for conservation in the Great Lakes basin—that’s when we can start to make some impact. That’s our hope.”

**American Rivers**, [www.americanrivers.org](http://www.americanrivers.org)

**The Nature Conservancy**, [www.tnc.org](http://www.tnc.org); [www.oakopen.org](http://www.oakopen.org)

**Environmental Defense**, [www.environmentaldefense.org](http://www.environmentaldefense.org)

**Maumee Rap**, [www.maumeerap.org](http://www.maumeerap.org)

# Rewarding Great Teachers



## In Chicago, a new initiative seeks to attract and reward great teachers in struggling schools.

Research has consistently shown that nothing contributes as much to students' achievement in the classroom as giving them top-notch teachers. Too often, though, the schools that most need high-quality teachers—schools in high-poverty and high-minority districts—have the hardest time attracting and retaining them.

The Chicago and Cleveland school districts hope to change that by offering incentives to teachers and principals who do superior work in the most challenging schools, as well as offering support and training to help improve practices. Those incentives will come in the form of extra pay, through a Teacher Incentive Fund (TIF) grant from the U.S. Department of Education.

Carmita Vaughan, who spearheaded the Chicago Public Schools' application for the grant, calls the project "a phenomenal opportunity for us to recruit and retain great teachers and principals for some of our neediest schools in the district."

With a three-year, \$409,825 grant, the Joyce Foundation is funding the salary of a new director of the performance-based pay program. The grant will go to the National Institute for Excellence in Teaching,

an organization devoted to ensuring a highly skilled, strongly motivated, and competitively compensated teacher for every classroom in America. It will allow the Institute to work with the Chicago Public Schools to hire the director of the project. J. Todd White, the Institute's vice president in charge of training, says this project will give the Chicago Public Schools a great deal of flexibility in finding the right ways to attract and retain good teachers.

"One of the things about TIF that is most exciting is the opportunity for schools and districts to really be creative and provide them with the means to jump start this concept," White says. "A lot of people are intrigued by the idea but they just don't see a way of getting started and a roadmap for doing it. That's what TIF and programs such as the Teacher Advancement Program do for them."

Because Chicago has never before tried a project of this nature, all of the stakeholders agree on the importance of having solid research to document whether it is achieving its goal of getting more great teachers into the classrooms where they're most needed. A three-year, \$758,297 Joyce grant to the Corporation for the Advancement of Policy Evaluation will allow it to subcontract with Mathematica Policy Research to evaluate the program. Steven Glazerman, a senior Mathematica researcher who has conducted several major evaluations of teacher quality programs and policies, will head up the research into whether TIF succeeds in attracting good teachers to challenging schools or causes the teachers who are already in challenging schools to do their jobs better.

"We will use the most rigorous methods available to estimate the impact on student achievement and other outcomes," Glazerman says. "We also want to know whether interventions like this reduce turnover and keep teachers in the classroom."

Glazerman says the research is already clear about the importance of having good teachers. But how to match those teachers with the students who most need

them—and how to help teachers who are already on the job get better at what they do—is less clear.

“We know that teachers matter,” Glazerman says. “There’s a research consensus emerging that having an effective teacher can improve student achievement. What we don’t know is how to make teachers more effective and how to get effective teachers to stay in high-need schools. A lot of people around the country are looking at this as a model for how to address some of these issues.”

As a large urban district that has expressed a strong desire to make this project work, Chicago has a unique opportunity to be that model.

“By using TIF to implement the Teacher Advancement Program in a large urban setting with unique challenges, Chicago has an opportunity to broaden the national core knowledge in the area of teacher support and compensation connected to student achievement,” White says. “Chicago will be the largest, most diverse urban district implementing the Teacher Advancement Program.”

Vaughan says this project is ultimately about the importance of teachers.

“It’s an opportunity to both support teachers through structured professional development and also provide them with additional compensation for great results,” Vaughan says. “There are a lot of teachers out there doing really great work. We want to provide them with rewards. We also want to help teachers get better at their craft. And we want the best teachers to be in some of our lowest-performing schools.”

**Steven Glazerman, Mathematica Policy Research,**  
[www.mathematica-mpr.com](http://www.mathematica-mpr.com)

**Carmita Vaughan, Chicago Public Schools, [www.cps.k12.il.us](http://www.cps.k12.il.us)**

**J. Todd White, National Institute for Excellence in Teaching,**  
[www.talentedteachers.org](http://www.talentedteachers.org)

## And the winners are...

A composer, a choreographer, two visual artists, and a playwright are the recipients of the 2007 Joyce Awards, which will allow them to work with Midwest cultural organizations to produce new works.

Launched in 2004 as an annual competition, the Joyce Awards enable cultural organizations in Chicago, Cleveland, Detroit, Indianapolis, Milwaukee, and St. Paul/Minneapolis to commission new works by artists of color. The \$50,000 grants go directly to the arts organizations and are awarded in dance, music, theater, and visual arts. 2007 winners are:

### **Julie Mehretu and The Detroit Institute of Arts**

Founded in 1885, the Detroit Institute of Arts has amassed one of the largest and most significant collections of American, European, Modern, and Contemporary art, as well as major works of African, Asian, Native American, Islamic, and Ancient art. Construction to increase its gallery space by 30 percent is scheduled for completion in 2007.

Julie Mehretu was born in Ethiopia, raised in Michigan, educated in Senegal, earned a master’s degree in fine arts from the Rhode Island School of Design, and now lives in New York. This global perspective has profoundly influenced Mehretu’s art. Her complex drawings and multi-layered paintings depict public spaces—arcades, stadiums, and international airports—from around the world, in the form of scaled maps and architectural plans, transformed into abstraction.

The Joyce Award will support the Detroit Institute of Arts to commission Mehretu to create a new work for *City Sitings*, an exhibition/installation of 11 large-scale paintings and one site-specific wall drawing. *City Sitings* will be the inaugural exhibition for the Institute’s grand re-opening; it is scheduled to open November 2007 and run through April 2008.





### **Gabriela Lena Frank and The Indianapolis Symphony Orchestra**

Founded in 1930, the Indianapolis Symphony Orchestra is a full-time professional orchestra that performs 200 concerts a year for more than 400,000 people. Composer and pianist Gabriela Lena Frank is one of the most accomplished classical artists working today. Known for her ability to fuse Latin American mythology, archeology, art, poetry, and folk music into western classical forms, Frank, who was born with a moderate-to-profound neurosensory hearing loss, is hailed as representing the next generation of American composers.

The Joyce Award will support the Indianapolis Symphony Orchestra to commission Frank to create an orchestral piece for full orchestra. Frank's new work will draw in part on interactions with immigrants in the central Indiana region. The piece will receive a premiere during the ISO's 2008-09 Classical Subscription Series, as well as a performance during the Orchestra's Hispanic Festival.



### **Jerome Hairston and The Guthrie Theater**

Founded in 1963 by the celebrated Irish director Sir Tyrone Guthrie as a new kind of theater that would produce great works of literature, the Guthrie is one of the most acclaimed nonprofit resident theaters in the country. Originally from Yorktown, Virginia, Jerome Hairston is a graduate of Columbia University. His play *a.m. Sunday* premiered in the Humana Festival at Actors Theatre of Louisville. Other Hairston plays such as *Forty Minute Finish* and *Method Skin* have been developed and presented at Playwrights Horizons, the Atlantic Theater Company, Hartford Stage, Arena Stage, the Underwood Theater, and New York Stage and Film.

The Joyce Award will support the Guthrie Theater to commission Hairston to develop a new play, entitled *Dust*, which grew out of his recent investigation into his personal history, and his exploration of the familial and cultural estrangement involved in his parents' biracial marriage. The Guthrie plans to mount a three-week run of *Dust* during its 2008-09 season.



### **Pedro Ruiz and The Joffrey Ballet**

Originally established by Robert Joffrey and Gerald Arpino in New York in 1956, the Joffrey Ballet made Chicago its permanent home in 1995 and is currently the resident ballet company of the Auditorium Theatre of Roosevelt University. Cuban-born dancer Pedro Ruiz has choreographed five full-length ballets, each inspired by his Latin heritage. For 21 years he was a principal dancer with New York's Ballet Hispanico. In 1998, Ruiz was awarded the New York dance world's highest honor, a Bessie Award.

The Joyce Award will support the Joffrey to partner with Luna Negra Dance Theatre to commission Ruiz to create a new ballet that will be performed by and become a permanent part of the repertoire for both companies. The dance, tentatively titled *San Juan: Allegro Con Sabor*, will premiere in Chicago in 2007.



### **Tyree Guyton and Wayne State University**

Located in the heart of Detroit, Wayne State University includes 11 colleges and schools that offer "world class education in the real world" to 33,000 students. Tyree Guyton is a painter and sculptor, often described as an urban environmental artist for his Heidelberg Project, a controversial street art exhibit that reflects Guyton's personal war against urban blight on Detroit's east side. The Heidelberg Project began in 1986 when Guyton transformed an abandoned house on his block to stop the decline of the neighborhood; the project has since grown into two city blocks as a living indoor/outdoor art gallery.

The Joyce Award will support Wayne State University to create a four-part visual art program in recognition of the contribution Guyton has made to Detroit. Beginning in fall 2007, the project will include *Street Sense*, an exhibition of Guyton's paintings, sculptures, and a re-creation/installation of works from Heidelberg Street in the Elaine L. Jacob Gallery; a new sculpture on campus; public programs; and a book on the Heidelberg Project.

## Previous winners

The 2007 honorees are the fourth set of Joyce Award winners. Recipients of the 2006 Joyce Awards were the American Composers Forum for a new concerto by Jerod Impichchaachaaha' Tate; the Chicago Cultural Center Foundation, for the commission of 20 new works for *Nick Cave: Soundsuits*; DANCECleveland (Cleveland Modern Dance Association), for a new dance by Jawole Willa Jo Zollar; and the Indiana Repertory Theatre, for a new play by Charles Smith.

Recipients of the 2005 Joyce Awards were the Minneapolis Children's Theatre Company, for a play by Will Power; the Dance Center of Columbia College Chicago, for a dance by Lin Hwai-min and Cloud Gate Dance Theatre of Taiwan; and Gallery 400 at the University of Illinois at Chicago, for a video installation by Edgar Arceneaux.

Recipients of the inaugural Joyce Awards in 2004 were the Cleveland Museum of Art, for an installation by Trenton Doyle Hancock; Chicago's Goodman Theatre, for a play by Naomi Iizuka; the Milwaukee Symphony Orchestra, for a symphonic composition by Roberto Sierra; and the Saint Paul Chamber Orchestra, for a composition by Chinary Ung.

2006 proved to be a banner year for Joyce Awards winners, as four new works were presented including "The Alchemy of Comedy, Stupid," by Edgar Arceneaux, at Gallery 400; the Chicago Cultural Center presentation of Nick Cave's *Soundsuits*; the Saint Paul Chamber Orchestra premiere of Chinary Ung's "Rain of Tears"; and the American premiere of *Cursive III*, by Lin Hwai-min and Cloud Gate Dance Theatre presented by the Dance Center of Columbia College.

For additional information about upcoming Joyce Awards performances and exhibitions, please see

[www.joycefdn.org](http://www.joycefdn.org)

## Money and Politics

### Not Enough News

Most Americans get their news from television, but how much did TV viewers learn before they stepped into the voting booth for the 2006 elections? A recent study found that TV news failed to inform viewers about the candidates and issues central to the election.

The study, conducted by the Midwest News Index, shows that in the month leading up to the midterm elections, local news viewers got much more information about campaigns from paid political advertisements than from actual news coverage. One in ten election stories involved a specific campaign ad, resulting in what the researchers called an "echo effect" of the ads themselves driving what television journalists cover.

The Midwest News Index is a project of the University of Wisconsin's NewsLab, funded by the Joyce Foundation, that can capture, clip, code, analyze, and archive the news from any media market in real time. TV news broadcasts in Chicago, Detroit, Minneapolis/St. Paul, Cleveland, Columbus,

Madison, and Milwaukee were studied.

From October 7 to November 6, an average of nearly four and a half minutes of paid political ads aired during the typical thirty-minute broadcast. But during the actual news program, just one minute and 43 seconds was devoted to news coverage of the elections. And that paltry coverage was actually a sharp increase from the average of just 36 seconds devoted to election coverage in the month following the traditional Labor Day kickoff of the 2006 election campaign.

"Although it is the single greatest source of news information for most Americans, studies have consistently shown that citizens learn little from local news," says Ken Goldstein, the political science professor who directs the NewsLab. "The results from this study show why. There must be significant substantive content for learning to take place. This study, consistent with previous studies conducted at UW NewsLab, shows that there is relatively little coverage of campaigns and elections on local news."

[www.mni.wisc.edu](http://www.mni.wisc.edu)

The following grants were approved at the November 30, 2006 meeting of the Board of Directors:

## Gun Violence

### Mayors Join Forces

Hoping to make the streets of America's cities safer, mayors from across the country joined a national Mayors Against Illegal Guns summit in Washington, D.C. on January 23.

The meeting was the culmination of a series of regional gatherings in Chicago, Boston, and Atlanta, in which mayors, led by Michael Bloomberg of New York and Thomas Menino of Boston, have joined forces to discuss gun crime and what to do about it. Gun violence rose in 2005 from 1.4 to 2.0 per thousand people, according to the Department of Justice.

As of this writing, 123 mayors have joined the effort, which is supported in part by a \$175,000 Joyce Foundation grant.

The mayors are pressing for changes in national, state, and local policies and law enforcement strategies to reduce the flow of illegal guns into cities. A particular target has been the Tiahrt Amendment, which limits the ability of the Bureau of Alcohol, Tobacco and Firearms (ATF) to share gun-tracing data with others, including local law enforcement.

"When Washington makes bad decisions to protect criminals rather than the public, we suffer the consequences," Bloomberg said at the Chicago meeting.

Most Americans support allowing ATF to share gun-tracing data, as well as other measures such as mandatory criminal background checks for gun purchases, according to survey results released at the mayors meeting. A new congressional task force has vowed to take up the gun tracing issue.

Mayors see themselves as on the front lines in fighting gun violence. Said Mayor Tom Barrett of Milwaukee, "We are the individuals who receive the phone calls from the police saying someone has been murdered. We are the ones who attend the funerals." Chicago Mayor Richard M. Daley said he and other mayors are "united in the effort to protect our residents from illegal guns and the death and devastation they can cause."

[www.mayorsagainstilllegal-guns.org](http://www.mayorsagainstilllegal-guns.org).

## Education

**Center for Teaching Quality, Inc.**  
Hillsborough, NC \$250,000  
To support advocacy and a Midwest conference on teacher compensation issues. (1 yr.)

**Citizens' Commission on Civil Rights**  
Washington, DC \$305,000  
To monitor and advocate for effective implementation of the teacher equity provisions in the No Child Left Behind Act. (2 yrs.)

**Corporation for the Advancement of Policy Evaluation**  
Washington, DC \$758,297  
For an evaluation of the Teacher Advancement Program, to be implemented in up to forty high-need Chicago schools. (3 yrs.)

**Erikson Institute**  
Chicago, IL \$75,000  
To support its participation in an evaluation of Chicago's early care and education system. (18 mos.)

**KidsOhio.Org**  
Columbus, OH \$300,000  
To monitor and improve state policies concerning teacher quality in Ohio. (2 yrs.)

**National Institute for Excellence in Teaching**  
formerly the Teacher Advancement Program Foundation  
Santa Monica, CA \$409,825  
To support hiring a Chicago director of the Teacher Advancement Program, a performance-based pay program to be implemented in up to forty high-need Chicago schools. (3 yrs.)

**New Teacher Project, Inc.**  
New York, NY \$678,712  
To analyze district hiring systems and collective bargaining contracts in Chicago and Milwaukee and identify changes that would help attract and retain excellent teachers for high-need schools, and to examine how state laws affect local contracts. (2 yrs.)

**Research Foundation of State University of New York**  
Albany, NY \$25,000  
For its Nelson A. Rockefeller Institute of Government to examine the possible development of national academic standards and testing, including an exploratory study and a national conference. (1 yr.)

**Southern Illinois University**  
Carbondale, IL \$165,313  
To allow the Illinois Education Research Council to examine whether the distribution of quality teachers in Illinois has changed in the past three years. (18 mos.)

**University of California**  
Santa Cruz, CA \$796,675  
To fund the policy, communications, and evaluation work of the Chicago New Teacher Center, a new partnership between the University of California's New Teacher Center and the University of Chicago's Center for Urban School Improvement. (2 yrs.)

**Urban Institute**  
Washington, DC \$249,745  
To undertake a project to help Illinois policy makers increase the participation of populations currently underserved by Preschool for All, with particular emphasis on English language learners and children with disabilities. (2 yrs.)

**Total Education \$4,013,567**

## Employment

**Brandon Roberts & Associates**  
Chevy Chase, MD \$180,000  
To support the Working Poor Families Project, a national initiative to strengthen state policies and program practices that can assist low-income working families in achieving economic self-sufficiency. (2 yrs.)

**Center for Community Solutions**  
Cleveland, OH \$250,000  
To continue its policy analysis and advocacy on work support policies and workforce development in Ohio. (2 yrs.)

**Center for Law and Social Policy**  
Washington, DC \$735,000  
To promote federal and state policies in higher education and workforce development that increase economic opportunities for low-income adults. (2 yrs.)

**Chicago Community Foundation Partnership for New Communities**  
Chicago, IL \$300,000  
To evaluate its Workforce Development Initiative, which aims to place 3,000 Chicago public housing residents in jobs. (3 yrs.)

### **Community Research Partners**

*Columbus, OH \$150,000*

To conduct research and advocacy in Ohio regarding post-secondary education and low-wage workforce policy. (2 yrs.)

### **Good Jobs First**

*Washington, DC \$50,000*

To promote policies and practices for linking economic and workforce development in Illinois. (1 yr.)

### **Heartland Alliance for Human Needs & Human Rights**

*Chicago, IL \$450,000*

For continued support of the National Transitional Jobs Network. (3 yrs.)

### **Illinois Community College Board**

*Springfield, IL \$1,000,000*

To test new programs and policies aimed at increasing the number of adult basic and developmental education students who transition to post-secondary occupational education and ultimately to better jobs in Illinois. (2 yrs.)

### **Ivy Tech Community College of Indiana**

*Indianapolis, IN \$1,000,000*

For a partnership with the Indiana Department of Workforce Development and the Indiana Chamber of Commerce to design and launch innovative remedial and post-secondary education alternatives for low-income working adults and to create a tool that allows for better analysis of statewide education and employment program outcomes. (2 yrs.)

### **Jobs Now Coalition**

*St. Paul, MN \$150,000*

To support advocacy focused on advancement and job stability for low-wage workers in Minnesota. (2 yrs.)

### **KnowledgeWorks Foundation**

*Cincinnati, OH \$250,000*

To develop a plan for implementation of policy recommendations being developed by the Ohio Workforce Education and Training Commission. (6 mos.)

### **Minnesota Governor's Workforce Development Council**

*St. Paul, MN \$120,000*

To identify a policy strategy for supporting the educational advancement of low-wage, low-skilled workers in Minnesota. (1 yr.)

### **Policy Matters Ohio**

*Cleveland, OH \$220,000*

To support its Columbus-based policy staff and research on issues facing employed people in Ohio and on policies related to those who have lost their jobs. (2 yrs.)

### **State of Wisconsin**

#### **Department of Workforce Development**

*Madison, WI \$1,000,000*

For a partnership with the Wisconsin Technical College System for the Regional Industry Skills Education (RISE) Initiative, aimed at developing policy support for regional, industry-specific educational programs that advance low-wage, low-skilled workers to better jobs. (2 yrs.)

### **University of Wisconsin-Madison**

#### **Center on Wisconsin Strategy**

*Madison, WI \$340,000*

To continue its technical assistance, research, and outreach work to improve workforce policies in Wisconsin to help low-wage, low-skilled workers advance to better jobs. (2 yrs.)

### **Wisconsin Council on Children and Families, Inc.**

*Madison, WI \$300,000*

To continue its advocacy work to improve workforce development policies and to protect workforce supports for low-income, low-skilled workers in Wisconsin. (2 yrs.)

### **The Workforce Alliance**

*Washington, DC \$650,000*

For its policy analysis, research, and advocacy work to protect current federal funding and advocate for new investments in training for low-skilled, low-income workers. (2 yrs.)

**Total Employment \$7,145,000**

## **Environment**

### **American Rivers, Inc.**

*Washington, DC \$600,000*

To assist the City of Toledo in applying natural stormwater management practices to improve the quality of water flowing into the Great Lakes through the Lower Maumee watershed. (3 yrs.)

### **Belden Russonello & Stewart**

*Washington, DC \$212,000*

To assess public attitudes in the Midwest about energy and environmental issues, especially coal. (1 yr.)

### **Citizens Utility Board (CUB) Consumer Education and Research Fund**

*Chicago, IL \$75,000*

To promote new policies supporting coal gasification and carbon sequestration for new electric generation in Illinois. (1 yr.)

### **Environment Illinois**

#### **Research and Education Center**

*Chicago, IL \$40,000*

To support a statewide campaign to build sufficient awareness among opinion makers and the public to support new state policies that will limit global warming pollution. (1 yr.)

### **Environmental Defense, Inc.**

*New York, NY \$2,099,119*

To carry out efforts to reduce contaminated runoff from agriculture into the greater Maumee basin and ultimately into the Great Lakes. (3 yrs.)

### **Great Lakes Commission**

*Ann Arbor, MI \$89,230*

To conduct a study of Midwest cities' investment in the restoration and protection of Great Lakes water resources. (1 yr.)

### **Maumee RAP**

*Toledo, OH \$588,118*

To implement three projects that would improve the quality of the lower end of the Maumee River and of Lake Erie, in terms of both water quality and ecosystem function. (2 yrs.)

### **Michigan Environmental Council**

*Lansing, MI \$82,500*

To organize environmental advocates and educate lawmakers about the Great Lakes Compact. (18 mos.)

### **The Nature Conservancy**

*Arlington, VA \$1,717,055*

To fund its efforts to naturalize hydrology and restore wetlands and floodplain forests in the Maumee watershed, improving water quality and wildlife habitat in this Great Lakes tributary and in Lake Erie. (3 yrs.)

**Total Environment \$5,503,022**

## **Gun Violence**

### **American College of Preventive Medicine**

*Washington, DC \$260,114*

For a public and policy-maker education campaign to raise awareness of and support for NVDRS. (1 yr.)

### **George Washington University**

*Washington, DC \$20,000*

To study the correlation between city and county level gun availability and suicide, homicide, unintentional firearm-related deaths, and firearm-related deaths of undetermined cause. (1 yr.)

### **Illinois Council Against Handgun Violence**

*Chicago, IL \$770,000*

For its public, media, and policy-maker education efforts to promote firearm policy reform in Illinois. (2 yrs.)

### **International Association of Chiefs of Police**

*Alexandria, VA \$375,000*

To convene the Great Lakes States Summit on Gun Violence in April 2007. (7 mos.)

### **WAVE Educational Fund**

*Milwaukee, WI \$630,000*

To continue its public, policy-maker, and media education efforts to prevent firearm violence in Wisconsin. (2 yrs.)

**Total Gun Violence \$2,055,114**

## Money and Politics

### Campaign Legal Center

Washington, DC \$225,000

To monitor and participate in administrative and legal proceedings surrounding the interpretation and enforcement of federal campaign finance and media laws, and to conduct public education activities on pending campaign finance, ethics, and lobbying legislation. (18 mos.)

### Citizen Advocacy Center

Elmhurst, IL \$90,000

To support the Midwest Freedom of Information and Open Meetings Project. (2 yrs.)

### William J. Brennan Jr. Center for Justice, Inc.

New York, NY \$350,000

To support its campaign finance and judicial reform initiatives, particularly in the Midwest. (2 yrs.)

**Total Money and Politics \$665,000**

## Culture

### Chicago Children's Theatre

Chicago, IL \$50,000

To support its audience development and cultivation plan for diverse audiences, focusing on four culturally underserved Chicago neighborhoods (Englewood, South Chicago, Albany Park, and Humboldt Park). (1 yr.)

### Next Theater Company

Evanston, IL \$25,000

To support its participation in *365 Days/365 Plays*, a landmark national theater collaboration presenting the work of playwright Suzan-Lori Parks. (1 yr.)

### THE JOYCE AWARDS

#### Detroit Institute of Arts

Detroit, MI \$50,000

To commission a new work for *City Sitings*, an exhibition/installation of 12 large-scale paintings and one site-specific wall drawing by Julie Mehretu. (3 yrs.)

#### Guthrie Theater Foundation

Minneapolis, MN \$50,000

To commission a new play by Jerome Hairston. (3 yrs.)

### Indiana Symphony Society, Inc.

Indianapolis, IN \$50,000

To commission a multi-movement piece for full orchestra by Gabriela Lena Frank. (3 yrs.)

### Joffrey Ballet

Chicago, IL \$50,000

For a partnership with Luna Negra Dance Theatre, to commission a new ballet by Pedro Ruiz. (3 yrs.)

### Wayne State University College of Fine, Performing and Communication Arts

Detroit, MI \$50,000

To support the commission of a new sculpture and the presentation of a companion exhibition commemorating the 20th anniversary of the Heidelberg Project by Tyree Guyton. (3 yrs.)

**Total Culture \$325,000**

## Special Opportunities

### Center for Neighborhood Technology

Chicago, IL \$62,700

To convene community leaders, stakeholders, and experts to provide recommendations to the Metropolitan Water Reclamation District of Greater Chicago as it takes on new responsibilities for stormwater management. (1 yr.)

### Foundation Center

New York, NY \$40,000

To support its mission to strengthen the nonprofit sector by advancing knowledge about U.S. philanthropy. (2 yrs.)

### Illinois Channel Organization

Springfield, IL \$130,000

To support expanded production and distribution of public affairs programming and continuing implementation of the organization's fund-raising and marketing strategies. (2 yrs.)

### Philanthropy Roundtable

Washington, DC \$50,000

To create a new initiative on teacher and principal excellence and to support its conservation breakthrough group. (2 yrs.)

**Total Special Opportunities \$282,700**

**Total Grants Approved \$19,989,403**

### New Website, New Guidelines

The Foundation is launching its new website, still at the old address, [www.joycefdn.org](http://www.joycefdn.org). Starting with the homepage, the completely revamped site provides easy access to a great deal of information about the Foundation and our grantees. We've made it easier to navigate, and placed increased emphasis on specific policy issues, such as teacher quality, clean coal, political reform, workforce issues, and government ethics. The new site also contains the Foundation guidelines for 2007.

### Next Proposal Deadline

April 16, 2007 for the July 2007 board meeting

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Work In Progress  
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